



ACEC *Missouri*  
**Future Leaders Academy**  
**SPEAKER**

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## **BIOGRAPHY**

Kate Allen brings over 25 years of experience in the AE industry on both the design and business sides. Working collaboratively with firms to anticipate and prepare for their future, Kate draws from her unique educational background as well as her experiences as an engineer, educator, entrepreneur, industry consultant, and business leader. Kate's areas of specialization include transition strategies and business improvement initiatives. Professional highlights: BA in Psychology, BS in Mechanical Engineering, MBA; Licensed PE, Colorado; National AE Industry Presenter; and Published in ASHRAE National Journal.

## **Professional Highlights**

- Certified Design Accountant
- Certified Management Accountant