



ACEC *Missouri*  
**Future Leaders Academy**  
**PANELIST**

---



**Kimberly Cole**  
**Owner & Principal**  
**KimHEC LLC**  
(314) 276-9575  
[kim.cole@kimhec.com](mailto:kim.cole@kimhec.com)

### **BIOGRAPHY**

Kim Cole is the owner and Principal of KimHEC where her company assists communities and industries with their pretreatment programs. She has been in the environmental field for more than 20 years and has specifically worked in pretreatment since 2010 and founded KimHEC in 2016. Her passion is working with wastewater treatment plant personnel and helping them understand the value of pretreatment programs and make connections between the data and their wastewater operations. She specializes in helping communities with their legal authority, program procedures, industry communications and inspections, enforcement actions, and wastewater treatment plant data analysis. Kim recently launched DROP, her custom software application to help the wastewater community better use wastewater, industry, biosolids, and other environmental data. She did her undergraduate work at Purdue University in Civil Engineering and received her master's from Clemson University in Environmental Engineering and Science. She stays busy with her three kids, two dogs, and a cat. In her free time, she loves house projects, working on her pollinator garden, and reading.