

November 8, 2022

Items included in this ACEC Missouri Weekly Update are listed below.

- **Upcoming Events** (ACEC/MO Employee Retention - Stay Interviews Webinar on December 8th; Registration is Now Open for ACEC/MO's 2023 Future Leaders Academy; Register Now for ACEC/MO & PSMJ A/E/C Project Management Bootcamp on April 5-6, 2023)
- **Liaison Committee News** (Missouri Department of Natural Resources Liaison Committee; Missouri Department of Transportation Southwest District Liaison Committee; Metropolitan St. Louis Sewer District Liaison Committee)
- **Industry News** (Time is Running Out to Take ACEC/MO Public-Legislative Marketing Survey; MDNR Stakeholder Forum on November 18)
- **Member Information & Calendar** (QBS Nominations Wanted; Member News; Calendar of Events)

If there is something you would like us to include in the weekly updates, or if you need anything else, please contact the ACEC/MO staff: [Morgan Mundell](#) or [Dawn Hill](#).

UPCOMING EVENTS

ACEC/MO Employee Retention - Stay Interviews Webinar on December 8th

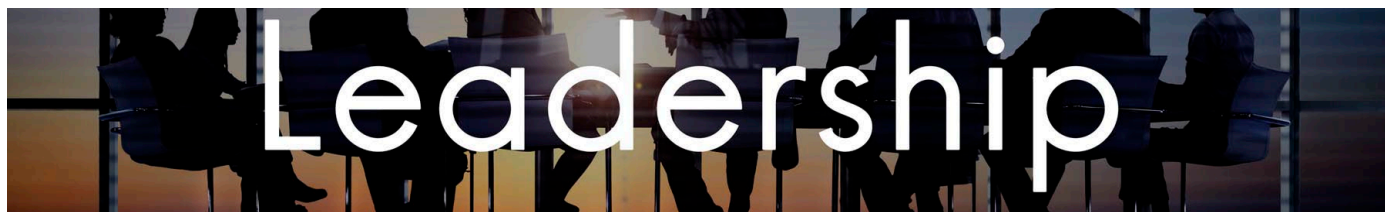
ACEC/MO has partnered with Gro-Nova to bring members an **Employee Retention - Stay Interviews Webinar**. The webinar will be held on **Thursday, December 8, 2022, from 11:00 AM to 12:00 PM**. According to the U.S. Bureau of Labor Statistics, the Great Resignation has resulted in over 48 million Americans quitting their jobs during the pandemic. For A&E firms, the cost of losing valuable people is dramatic due to the loss of clients, quality, and experience. Performing Stay Interviews, an alternative to exit interviews is a powerful tool to help leaders understand why employees stay and what causes them to leave. Understanding and addressing team's issues and needs will lower the employee turnover rate and stop the Great Resignation. In this webinar you will learn:

- The importance of understanding why people stay
- How to perform a Stay Interview
- Roleplay a Stay Interview
- What to do to improve employee retention.



This webinar will be hosted by [Jeff Gross, Chief Empowerment Officer](#) with Gro-Nova. The webinar is limited to 20 participants to maximize participation. We recommend early registration to save your seat. The cost to attend is \$79 per person. Video recording of the workshop is also available for \$79.

For more information on the webinar, [click here](#). To register for the webinar, [click here](#). The deadline to register is **Monday, December 5, 2022**.



Registration is Now Open for ACEC/MO's 2023 Future Leaders Academy

Does your firm have a candidate for ACEC/MO's 2023 Future Leaders Academy (FLA)? Registration for the FLA program is now open. The dates for the 2023 FLA program are set for May 15-16 in Kansas City; June 15-16 in St. Charles; July 19-20 in Columbia; and August 23-24 in Osage Beach.

The FLA is an extensive leadership program for young leaders in private consulting firms committed to developing their leadership abilities. The program is most beneficial to those participants with approximately 8-15 years of industry experience. These highly interactive sessions are taught by experts in the field of business administration and people management in professional service firms.

Registration information will be sent out soon and is posted on our [website](#). To register for the 2023 FLA Program, [click here](#). We only have 20 spots available and already have 9 spots filled. If you want a spot in the 2023 class, please send in your registration form or contact the ACEC/MO office at 573-634-4080 or DawnHill@acecmo.org to hold a spot for your firm.

ACEC Missouri & PSMJ Resources, Inc.

**A/E/C PROJECT
MANAGEMENT BOOTCAMP®**

Register Now for ACEC/MO & PSMJ A/E/C Project Management Bootcamp on April 5-6, 2023

WHEN: April 5-6, 2023

WHERE: Drury Plaza Hotel Columbia East, Columbia, MO

EARLY-BIRD Registration DEADLINE: February 16, 2023

ACEC/MO is partnering with PSMJ Resources, Inc. to host the renowned A/E/C Project Management Bootcamp scheduled for April 5-6, 2023. It will be held at the Drury Plaza Hotel Columbia East, Columbia, MO. This 2-day workshop is guaranteed to give you proven skills to improve project delivery, financial performance,

client satisfaction, and much more. For detailed information on this exceptional program or to register for the program, [click here](#). The early-bird deadline to register is February 16, 2023, to receive a special member discount. Registrants have the option to pay by check or by credit card. If you have any questions, please contact Dawn (Hill) Danison at 573-634-4080 or email at DawnHill@acecmo.org.

LIAISON COMMITTEE NEWS

Missouri Department of Natural Resources Liaison Committee

The ACECMO / Missouri Department of Natural Resources Liaison Committee met virtually on September 21, 2022. ACEC/MO members in attendance were Elke Boyd, Mark Bross, Chris Burns, Rob Morrison, Laura Mwirigi Rightler, Tony O'Malley, Laura Riegel, and Anna Saindon. Items discussed during the meeting included the below items.



- Status of ARPA Funding Through DNR to Communities
- Missouri State Energy Planning (MoSEP) Process
- MDNR Regulatory Update (Drinking and Wastewater)
- PFAS - Proposed Rulemaking on Classifying PFOA and PFOS as Hazardous Substances
- PFAS Monitoring in NPDES Permits
- Nutrient Reduction Implementation in NPDES Permits
- Latest About Allocation of BIL Funds Under SRF
- Small Communities are Eligible for a Variety of Funding Support, but Subdivisions and Mobile Home Parks are Not Eligible
- Drinking Water Engineering Services are Only Eligible for \$30,000 in Grant Funding
- Status of Considering SRF Eligibility for Water Tank Inspection / Flushing / Coating
- Update on Solid Waste
- Update on Energy Issues
- Update on WOTUS

To see the complete minutes from this meeting, [click here](#). Go to [ACEC/MO's website](#) to see these meeting minutes as well as the most recent meeting minutes.

Missouri Department of Transportation Southwest District Liaison Committee

The ACECMO / Missouri Department of Transportation Southwest District Liaison Committee met on October 13, 2022, at MoDOT's Southwest District office. ACEC/MO members in attendance were Nick Correnti, Mike Herleth, Holly Lehmkuhl, Becky Baltz, Scott Heavin, Chris Tepen and Chip Touzinsky. Items discussed during the meeting included the below items.



- MoDOT Leadership Updates / Key Initiatives
- District Updates / Staffing Changes - Issues / Concerns
- Trends in Recent Solicitations
- Management of Six-Month Outlook / STIP and Unfunded Needs Status
- 2023-2025 On-Call Update/Discussion
- Future Design/Build Projects

- Consultant Deliverables - Quality/Areas of Improvement

The next meeting has tentatively been scheduled for March 23, 2023. To see the complete minutes from this meeting, [click here](#). Go to [ACEC/MO's website](#) to see these meeting minutes as well as the most recent meeting minutes.

Metropolitan St. Louis Sewer District Liaison Committee

The ACECMO / Metropolitan St. Louis Sewer District Liaison Committee met virtually on October 26, 2022. ACEC/MO members in attendance were Jeff Bertel, Brett Brooks, Mike Busch, Melissa Carver, Howard Gotschall, John Killips, J.R. Landeck, Jeremy Linley and Dave Maxwell. Items discussed during the meeting included the below items.



- MSD Capital Program Presentation on Tuesday, January 17, 2023
- District Selection Process (Current Selections, Prequalification Process, ARPA Selections, Electronic Submittals, Debrief Format, Feedback/Questions for MSD Consultant Survey)
- Disparity Study Results
- ARPA Grant Update
- Update on Stormwater Programs
- Nutrient Limits and How that Will Impact MSD
- Design-Build: Current & Future Opportunities
- Updates to Standard Construction Specifications
- Discussion of Potential Mentor - Protege Program
- Open Discussion

The next meeting has been scheduled for April 26, 2023. To see the complete minutes from this meeting, [click here](#). Go to [ACEC/MO's website](#) to see these meeting minutes as well as the most recent meeting minutes.

INDUSTRY NEWS

Time is Running Out to Take ACEC/MO Public-Legislative Marketing Survey

The ACEC Missouri Board of Directors recently adopted a new strategic plan, part of which calls for ACEC/MO to serve as a leader in advocacy efforts not just for its membership, but the entire engineering community in the state. With that in mind, ACEC/MO has hired a marketing company to help formulate messaging and education that will be directed at both the general public and members of the Missouri legislature. Part of that process is gathering opinions of members of the engineering community on what that messaging should be through survey work.



ACEC/MO has partnered with APWA, ASCE and MSPE to distribute the survey to their respective memberships to receive the most feedback possible. This feedback will be consolidated and used to help formulate the messaging and education that the Missouri engineering community wants to send out. We ask that you take a moment on behalf of your profession and provide us your opinion. Your responses will be confidential. Three (3) respondents will be drawn at random for a \$50 gift card from the venue of their choosing as a thank you for your time. Please respond only one time to the survey and **by Friday, November 11th**.

If you have any questions, please direct them to Morgan Mundell, ACEC/MO President & CEO, at morganmundell@acecmo.org.

[Click Here to Take the Survey](#)

MDNR Stakeholder Forum on November 18

The next department stakeholder forum is scheduled to begin at **10:00 AM** on **November 18, 2022**, at the **Lewis and Clark State Office Building, 1101 Riverside Drive, Jefferson City, MO**, and via **WebEx**. Full details on the forum can be found on the department's Stakeholder [page](#).

The department is moving to hold two stakeholder forums each year. We hope to schedule these approximately every six months, and will be open to all of our stakeholders.

The format of the forum will include a panel of division directors who will address top issues, followed by an opportunity for stakeholders to develop a list of discussion topics for the remainder of the meeting. We will use the chat function for virtual attendees and other means to gather input.

Please RSVP to [Missy Newman](#) by close of business **November 9, 2022**, to let her know if you will be attending in person. You can include the top three issues you would like to discuss during the forum. These can be questions, concerns, or other comments you want department leadership to address.

MEMBER INFORMATION & CALENDAR

QBS Nominations Wanted

The ACEC/MO QBS Award was established to recognize outstanding support of the Qualifications-Based Selection procedures. The contributions can be made in many forms but must embody a commitment to and support and promotion of QBS. ACEC/MO gives an annual award in the categories of government and non-government. If you work with a public or private client that uses or has converted to the QBS method, go to [ACEC/MO's website](#) for a nomination form if you want to submit them for an award. The deadline to submit a nomination form is **December 30, 2022**. The award will be given at ACEC/MO's Winter Meeting on March 2-3, 2023 in St. Louis.

MEMBER NEWS

Member News

Burns & McDonnell is pleased to announce that **Mark Williams** has joined their aviation team as a Business Development Manager.

CBB is pleased to announce the following: **Joanne Martin, PE, PTOE**, transportation engineer, recently passed her Professional Transportation Operations Engineer certification (PTOE); and **Paige Martz, PE, PTOE, RSP2IB**, transportation engineer, recently passed her Road Safety Professional Level 2 with an Infrastructure Specialty certification (#RSP2I).

Calendar of Events

November 18, 2022 - ACEC/MO Engineering Excellence Awards Competition Judging

December 8, 2022 - ACEC/MO Employee Retention - Stay Interviews Webinar

January 13, 2023 - ACEC EEA Entry Deadline

March 2-3, 2023 - ACEC/MO Winter Meeting & Awards Banquet, St. Louis

March 10-12, 2023 - ACEC Engineering Excellence Awards Judging, Chantilly, VA

April 5-6, 2023 - ACEC/MO & PSMJ A/E/C Project Management Bootcamp, Columbia

May 1, 2023 - ACEC/MO 2nd Annual CECMO/PAC Golf Tournament, Sunrise Beach

May 15-16, 2023 - ACEC/MO Future Leaders Academy, Kansas City

June 11-14, 2023 - ACEC Annual Convention & Legislative Summit, Washington, DC

June 15-16, 2023 - ACEC/MO Future Leaders Academy, St. Charles

July 19-20, 2023 - ACEC/MO Future Leaders Academy, Columbia

August 23-24, 2023 - ACEC/MO Future Leaders Academy, Osage Beach

August 24, 2023 - 7th Annual ACEC/PAC Golf Tournament, Osage Beach

August 24-25, 2023 - ACEC/MO Summer Meeting & Working Committee Session, Osage Beach

October 15-18, 2023 - ACEC Fall Conference, Austin, TX

November 2-3, 2023 - ACEC/MO Fall Meeting & 2nd Annual Sporting Clays Tournament, Columbia

Newly added events are italicized. To see a complete calendar of events, go to ACEC/MO's [website](#).