

ACEC
Missouri

WEEKLY UPDATE

Weekly Update - November 30, 2022

Welcome to ACEC/MO's Weekly Newsletter! With this email, you'll receive all of the top updates in our organization, as well as new features. To login to your account make sure you've got your username and password handy!

This newsletter will provide an update on our organization. Check your email each week for more updates.

Items included in this ACEC Missouri Weekly Update are listed below.

- **Upcoming Events** (*ACEC/MO Employee Retention - Stay Interviews Webinar on December 8th; Save the Date for ACEC/MO's Winter Meeting & Awards Banquet on March 2-3, 2023; Registration is Now Open for ACEC/MO's 2023 Future Leaders Academy; Register Now for ACEC/MO & PSMJ A/E/C Project Management Bootcamp on April 5-6, 2023*)
- **Industry News** (*ACTION ALERT - Fix R&D Amortization; Benefits of the ACEC BIT Program Webinar*)
- **Member Information & Calendar** (*15 Projects Entered in ACEC/MO's Engineering Excellence Awards Competition; QBS Nominations Wanted; Calendar of Events; Member News*)

If there is something you would like us to include in the weekly updates, or if you need anything else, please contact the ACEC/MO staff: [Morgan Mundell](#) or [Dawn \(Hill\) Danison](#).

UPCOMING EVENTS

ACEC Missouri

**Employee Retention -
Stay Interviews Webinar**

Max 20 People

Thursday, December 8
11:00 AM - 12:00 PM

ACEC/MO Employee Retention - Stay Interviews Webinar on December 8th

ACEC/MO is partnered with Gro-Nova to bring members an **Employee Retention - Stay Interviews Webinar**. The webinar will be held on **Thursday, December 8, 2022, from 11:00 AM to 12:00 PM**. According to

MEMBER INFORMATION & CALENDAR

ACEC Missouri **ENGINEERING
Excellence
AWARDS**

15 Projects Entered in ACEC/MO's Engineering Excellence Awards Competition

Engineering firms across Missouri entered 15 projects in ACEC/MO's Engineering Excellence Awards Competition. Most of the competing projects are located in Missouri but some were in other states. The project entries were judged on November 18th by a superb panel of judges. The winning project entries will be officially announced on March 2, 2023, during our Awards Banquet at the St. Louis Union Station Hotel in St. Louis, MO.

**- Engineering Excellence
Awards Project Entries -**

**Category B:
Building/Technology Systems**

the U.S. Bureau of Labor Statistics, the Great Resignation has resulted in over 48 million Americans quitting their jobs during the pandemic. For A&E firms, the cost of losing valuable people is dramatic due to the loss of clients, quality, and experience. Performing Stay Interviews, an alternative to exit interviews is a powerful tool to help leaders understand why employees stay and what causes them to leave. Understanding and addressing team's issues and needs will lower the employee turnover rate and stop the Great Resignation. In this webinar you will learn:

- The importance of understanding why people stay
- How to perform a Stay Interview
- Roleplay a Stay Interview
- What to do to improve employee retention.

This webinar will be hosted by [Jeff Gross, Chief Empowerment Officer](#) with Gro-Nova. The webinar is limited to 20 participants to maximize participation. We recommend early registration to save your seat. The cost to attend is \$79 per person. Video recording of the workshop is also available for \$79.

For more information on the webinar, [click here](#). To register for the webinar, [click here](#). The deadline to register is **Monday, December 5, 2022**.

Burns & McDonnell – Project: *South/Central Terminal Baggage Handling Program*

Category C: Structural Systems
Bartlett & West, Inc. – Project: *Bicentennial Bridge to Adrian's Island*

TranSystems – Project: *Merchants Bridge Main Span Trusses & East Approach Replacement*
Walter P Moore and Associates, Inc. – Project: *GEODIS Park*

Category H: Transportation
Bartlett & West, Inc. – Project: *I-49 Missouri-Arkansas Connector (Bella Vista Bypass)*

Crawford, Murphy & Tilly, Inc. – Project: *Joplin Regional Airport Runway 18/36 Reconstruction*
Crawford, Murphy & Tilly, Inc. – Project: *Route 160 Safety & Capacity Improvements*

Jacobs Engineering Group Inc. – Project: *I-44 Over Meramec River and I-270 Interchange Improvements*

Lochmueller Group, Inc. – Project: *North Lafayette Street Reconstruction for the City of Florissant*

Oates Associates, Inc. – Project: *Lake Saint Louis Boulevard Roundabout*

Category I: Special Projects
CFS Engineers – Project: *T.B. Hanna Station*
Horner & Shifrin, Inc. – Project: *Oglesby Park*

Category J: Small Projects
ABNA Engineering, Inc. – Project: *Ameren Access Bridge Structure*
CFS Engineers – Project: *Briarcliff Greenway Trail*
EFK Moen, LLC – Project: *MSD HQ Sustainable Entrance Improvements*

QBS NOMINTIONS WANTED

QBS Nominations Wanted



Save the Date for ACEC/MO's Winter Meeting & Awards Banquet on March 2-3, 2023

We have set the dates and location for ACEC/MO's Winter Meeting & Awards Banquet. The meeting will be held on **March 2-3, 2023**, at the **St. Louis Union Station Hotel** in **St. Louis**. Listed below is a draft agenda for the meeting. We'll send out registration information as soon as we have all the details finalized.

HOTEL INFORMATION: The meeting will be held at the St. Louis Union Station Hotel, 1820 Market Street, St. Louis, MO 63103. We have a block of sleeping rooms set up at a rate of \$199.00. To make your sleeping room reservation, call (314) 231-1234. Our block of rooms will be held until February 2, 2023, so please reserve your room by that date.

- TENTATIVE AGENDA -

THURSDAY, MARCH 2, 2023

- 10:30 AM - Environmental Committee Meeting
- 10:30 AM - Governmental Affairs Committee Meeting
- 12:00 PM - Luncheon / QBS Awards / Speaker
- 1:30 PM - CEO Roundtable (Small/Medium Firms & Medium/Large Firms)
- 6:00 PM - Awards Reception & Banquet (to include entertainment)

FRIDAY, MARCH 3, 2023

8:00 AM - Breakfast / Speaker

9:45 AM - Board of Directors / Membership Meeting



Registration is Now Open for ACEC/MO's 2023 Future Leaders Academy

Does your firm have a candidate for ACEC/MO's 2023 Future Leaders Academy (FLA)? Registration for the FLA program is now open. The dates for the 2023 FLA program are set for May 15-16 in Kansas City; June 15-16 in St. Charles; July 19-20 in Columbia; and August 23-24 in Osage Beach.

The FLA is an extensive leadership program for young leaders in private consulting firms committed to developing their leadership abilities. The program is most beneficial to those participants with approximately 8-15 years of industry experience. These highly interactive sessions are taught by experts in the field of business administration and people management in professional service firms.

Registration information will be sent out soon and is posted on our [website](#). To register for the 2023 FLA Program, [click here](#). We only have 20 spots available and already have 15 spots filled. If you want a spot in the 2023 class, please send in your registration form or contact the ACEC/MO office at 573-634-4080 or DawnHill@acecmo.org to hold a spot for your firm.

The ACEC/MO QBS Award was established to recognize outstanding support of the Qualifications-Based Selection procedures. The contributions can be made in many forms but must embody a commitment to and support and promotion of QBS. ACEC/MO gives an annual award in the categories of government and non-government.

If you work with a public or private client that uses or has converted to the QBS method, go to [ACEC/MO's website](#) for a nomination form if you want to submit them for an award. The deadline to submit a nomination form is **December 30, 2022**. The award will be given at ACEC/MO's Winter Meeting on March 2-3, 2023.



Calendar of Events

December 2022

Dec. 8 - ACEC/MO Employee Retention - Stay Interviews Webinar

January 2023

Jan. 13 - ACEC EEA Entry Deadline

March 2023

Mar. 2-3 - ACEC/MO Winter Meeting & Awards Banquet, St. Louis

Mar. 10-12 - ACEC EEA Judging, Chantilly, VA

April 2023

Apr. 5-6 - ACEC/MO & PSMJ A/E/C PM Bootcamp, Columbia

May 2023

May 1 - ACEC/MO 2nd Annual CECMO/PAC Golf Tournament, Sunrise Beach

May 15-16 - ACEC/MO Future Leaders Academy, Kansas City

ACEC Missouri & PSMJ Resources, Inc.

A/E/C PROJECT MANAGEMENT BOOTCAMP®

Register Now for ACEC/MO & PSMJ A/E/C Project Management Bootcamp on April 5-6, 2023

WHEN: **April 5-6, 2023**

WHERE: **Drury Plaza Hotel Columbia East, Columbia, MO**

EARLY-BIRD Registration DEADLINE: **February 16, 2023**

ACEC/MO is partnering with PSMJ Resources, Inc. to host the renowned A/E/C Project Management Bootcamp scheduled for **April 5-6, 2023**. It will be held at the Drury Plaza Hotel Columbia East, Columbia, MO. This 2-day workshop is guaranteed to give you proven skills to improve project delivery, financial performance, client satisfaction, and much more. For detailed

information on this exceptional program or to register for the program, [click here](#). The early-bird deadline to register is February 16, 2023, to receive a special member discount. Registrants have the option to pay by check or by credit card. If you have any questions, please contact Dawn (Hill) Danison at 573-634-4080 or email at DawnHill@acecmo.org.

INDUSTRY NEWS

ACTION ALERT - Fix R&D Amortization

ACEC member action is needed to urge lawmakers to fix R&D amortization before the end of 2022. Starting on January 1, 2022, Congress changed how firms write off R&D expenses. Previously they could be deducted in the year they were incurred but now must be amortized over five years in most cases.

Amortization of R&D expenses will cause significant cash flow problems for engineering firms and create a disincentive for investment in innovation. It will also place the U.S. at a competitive disadvantage to other countries that provide greater incentives for R&D.

There is bipartisan support for delaying this requirement, but members of the House and Senate need to hear from constituents that fixing R&D amortization before the end of the year is a top priority.

[Click Here to Contact Your Representative and Senators](#)

Benefits of the ACEC Business Insurance Trust Program WEBINAR

Benefits of the ACEC BIT Program Webinar

Topic: **Benefits of the ACEC Business Insurance Trust Program**

Date: **December 7, 2022**

Time: **3:00 PM Central Time**

Want to learn why so many ACEC members place their professional and business insurance with the BIT? Members of the ACEC BIT program enjoy a wide range of exclusive benefits including cost savings, organizational support, and access to a legal team and risk management experts, not commonly available with a local broker. We'll cover these and the many other benefits of the program:

- Deductible Assistance Program

June 2023

June 11-14 - ACEC Annual Convention & Legislative Summit, Washington, DC

June 15-16 - ACEC/MO Future Leaders Academy, St. Charles

July 2023

July 19-20 - ACEC/MO Future Leaders Academy, Columbia

August 2023

Aug. 23-24 - ACEC/MO Future Leaders Academy, Osage Beach

Aug. 24 - 7th Annual ACEC/PAC Golf Tournament, Osage Beach

Aug. 24-25 - ACEC/MO Summer Mtg. & Working Cmte. Session, Osage Beach

October 2023

Oct. 15-18 - ACEC Fall Conference, Austin, TX

November 2023

Nov. 2-3 - ACEC/MO Fall Mtg. & 2nd Annual Sporting Clays Tournament, Columbia

Newly added events are italicized. To see a complete calendar of events, go to [ACEC/MO's website](#).

MEMBER NEWS

Member News

Bartlett & West, Inc. recently moved to a new location. Here is their new address: 601 Monroe Street, Suite 201, Jefferson City, MO 65101. The phone and fax numbers remain unchanged.

EDM Incorporated would like to congratulate their Civil team for winning the American Society of Civil Engineers (ASCE) - St. Louis Section, Project of Year Award; Missouri Chapter - American Public

- Claim Advocacy
- Contract Review & Legal Guidance
- Risk Management Training & Advice
- Coalition Dues & Convention Registration Reimbursement.

To register for the webinar, [click here](#).

Works Association (APWA) Project of the Year Award; and the Outstanding Local Government Award (OLGA) for the Timber Trail to Briar Ridge Channel project.

Change of address, email or any information? You will need to login to your profile in our member portal through our website.