

November 23, 2022

Items included in this ACEC Missouri Weekly Update are listed below.

- **Upcoming Events** (ACEC/MO Employee Retention - Stay Interviews Webinar on December 8th; Registration is Now Open for ACEC/MO's 2023 Future Leaders Academy; Register Now for ACEC/MO & PSMJ A/E/C Project Management Bootcamp on April 5-6, 2023)
- **Liaison Committee News** (Missouri Department of Transportation Headquarters Liaison Committee)
- **Industry News** (AEC Outlook: A Focus on the Future; Governor Parson Announces \$410 Million in Community Water Infrastructure Grants; MoDOT Posted New RFPs/RFQs and Anticipated Consultant Needs List)
- **Member Information & Calendar** (QBS Nominations Wanted; Member News; Calendar of Events)

If there is something you would like us to include in the weekly updates, or if you need anything else, please contact the ACEC/MO staff: [Morgan Mundell](#) or [Dawn \(Hill\) Danison](#).



UPCOMING EVENTS

ACEC/MO Employee Retention - Stay Interviews Webinar on December 8th

ACEC/MO is partnered with Gro-Nova to bring members an **Employee Retention - Stay Interviews Webinar**. The webinar will be held on **Thursday, December 8, 2023**, from **11:00 AM to 12:00 PM**. According to the U.S. Bureau of Labor Statistics, the Great Resignation has resulted in over 48 million Americans quitting their jobs during the pandemic. For A&E firms, the cost of losing valuable people is dramatic due to the loss of clients, quality, and experience. Performing Stay Interviews, an alternative to exit interviews is a powerful tool to help leaders understand why employees stay and what causes them to leave. Understanding and addressing team's issues and needs will lower the employee turnover rate and stop the Great Resignation. In this webinar you will learn:

- The importance of understanding why people stay
- How to perform a Stay Interview
- Roleplay a Stay Interview
- What to do to improve employee retention.

This webinar will be hosted by [Jeff Gross, Chief Empowerment Officer](#) with Gro-Nova. The webinar is limited to 20 participants to maximize participation. We recommend early registration to save your seat. The cost to attend is \$79 per person. Video recording of the workshop is also available for \$79.



For more information on the webinar, [click here](#). To register for the webinar, [click here](#). The deadline to register is **Monday, December 5, 2022**.



Registration is Now Open for ACEC/MO's 2023 Future Leaders Academy

Does your firm have a candidate for ACEC/MO's 2023 Future Leaders Academy (FLA)? Registration for the FLA program is now open. The dates for the 2023 FLA program are set for May 15-16 in Kansas City; June 15-16 in St. Charles; July 19-20 in Columbia; and August 23-24 in Osage Beach.

The FLA is an extensive leadership program for young leaders in private consulting firms committed to developing their leadership abilities. The program is most beneficial to those participants with approximately 8-15 years of industry experience. These highly interactive sessions are taught by experts in the field of business administration and people management in professional service firms.

Registration information is posted on our [website](#). To register for the 2023 FLA Program, [click here](#). We only have 20 spots available and already have 14 spots filled. If you want a spot in the 2023 class, please send in your registration form or contact the ACEC/MO office at 573-634-4080 or DawnHill@acecmo.org to hold a spot for your firm.

ACEC Missouri & PSMJ Resources, Inc.

**A/E/C PROJECT
MANAGEMENT BOOTCAMP®**

Register Now for ACEC/MO & PSMJ A/E/C Project Management Bootcamp on April 5-6, 2023

WHEN: April 5-6, 2023

WHERE: Drury Plaza Hotel Columbia East, Columbia, MO

EARLY-BIRD Registration DEADLINE: February 16, 2023

ACEC/MO is partnering with PSMJ Resources, Inc. to host the renowned A/E/C Project Management Bootcamp scheduled for April 5-6, 2023. It will be held at the Drury Plaza Hotel Columbia East, Columbia, MO. This 2-day workshop is guaranteed to give you proven skills to improve project delivery, financial performance, client satisfaction, and much more. For detailed information on this exceptional program or to register for the program, [click here](#). The early-bird deadline to register is February 16, 2023, to receive a special member discount. Registrants have the option to pay by check or by credit card. If you have any questions, please contact Dawn (Hill) Danison at 573-634-4080 or email at DawnHill@acecmo.org.

LIAISON COMMITTEE NEWS

Missouri Department of Transportation Headquarters Liaison Committee

The ACECMO / Missouri Department of Transportation Headquarters Liaison Committee met virtually on November 15, 2022. ACEC/MO members in attendance were Ed Alizadeh, Buddy Desai, Dave Diestelkamp, Kevin Fuller, Bob Gilbert, Aaron Kober, Vicki LaRose, Kevin Wallace and Srinu Yanamanamanda. Items discussed during the meeting included the below items.



- MoDOT Staff Changes
- Construction Letting Updates/Inflation
- Timely Payment of MoDOT Invoices
- Any Insights on FAR O/H Rate Approvals (In Light of PPP Credits)
- Legislative Priorities/Updates
- Update on MoDOT On-Call Status and Timelines
- Federal/State Grant Opportunities
- Consultant Advisory Committee
- Design/Build Project Updates

The next meeting will be set for some time in February 2023. To see the complete minutes from this meeting, [click here](#). Go to [ACEC/MO's website](#) to see these meeting minutes as well as the most recent meeting minutes.

INDUSTRY NEWS

AEC Outlook: A Focus on the Future

As we continue to navigate economic uncertainty coupled with worker shortages and increased labor and material costs, the question of what 2023 will bring is top of mind. Join SN's panel of AEC experts for an insightful discussion on emerging trends, interpretations of recent economic data, and what we're seeing on the front lines. The webinar will be held on Thursday, December 1, 2022, from 1:00-2:00 PM. This webinar will help firms prepare, plan, and possibly pivot for growth and profitability in 2023. Approach the new year with greater confidence and a focus on future opportunities.

During this webinar, attendees will:

- Learn what challenges may impact your business in 2023.
- Identify opportunities for increased growth and profitability.
- Leverage industry and economic projections for strategic planning.

To register for the webinar, [click here](#).



Governor Parson Announces \$410 Million in Community Water Infrastructure Grants

Governor Mike Parson announced the Missouri Department of Natural Resources is awarding \$410 million to help Missouri communities improve drinking water, wastewater, and stormwater infrastructure as well as lead service line inventories. "We knew this program was critically needed for communities across our state, and that's why we included it in this year's budget," Governor Parson said. "While we know more is still needed to upgrade our infrastructure and ensure reliable water resources for the next generations, these grants will leverage even greater local and private investments to help boost our competitiveness for economic development projects and ensure our communities in every corner of Missouri are finding success."

"We received approximately 1,000 applications requesting more than \$2.4 billion in funding," said Dru Buntin, director of the Department of Natural Resources. "We designed the specific scoring criteria to ensure that the limited funds available are awarded to projects in a way that maximizes the impact of those funds across Missouri - in communities both urban and rural, large and small."

A ranked list, along with scores, of all applicants can be found [here](#) (Note: there are four sheets/tabs of data to the spreadsheet). Funding for the department's four competitive water infrastructure grant programs was made available through American Rescue Plan Act (ARPA) State Fiscal Recovery Funds. Applications were scored based on the applicant's financial need, engineering capability, and necessity of the project. Given the limited amount of funding, this resulted in a highly competitive application environment.

Applicants, whether successful or unsuccessful, will receive a notification email from the State of Missouri's ARPA funding portal detailing the status and score of their application. The department announced the availability of \$410 million for community water infrastructure grants in May. The application period closed July 14. The program was part of Governor Parson's Fiscal Year 2023 Budget Proposal to the Missouri General Assembly. For more information about state ARPA funding, please contact the department's Financial Assistance Center at DNR.ARPA@dnr.mo.gov or 573-751-1192.



MoDOT Posted New RFPs/RFQs and Anticipated Consultant Needs List

MoDOT recently updated their RFPs/RFQs and they are posted on the ACEC/MO website. To see the new RFPs/RFQs recently posted, [click here](#). MoDOT also recently posted their new Anticipated Consultant Needs List for November 2022. To see the list, [click here](#). (Reminder: You will have to login to the Members Only Portal to get to the RFQ's.)

MEMBER INFORMATION & CALENDAR

QBS Nominations Wanted

The ACEC/MO QBS Award was established to recognize outstanding support of the Qualifications-Based Selection procedures. The contributions can made in many forms but must embody a commitment to and support and promotion of QBS. ACEC/MO gives an annual award in the categories of government and non-

government. If you work with a public or private client that uses or has converted to the QBS method, go to [ACEC/MO's website](#) for a nomination form if you want to submit them for an award. The deadline to submit a nomination form is **December 30, 2022**. The award will be given at ACEC/MO's Winter Meeting on March 2-3, 2023.

MEMBER NEWS

Member News

Lochmueller Group is pleased to welcome **Ryan Burling, PE**, their newest Project Engineer II, in the Highway Design department. He brings over 7 years of experience in stormwater management, site grading, corridor modeling, and airport design.

McClure is pleased to announce that they were awarded the 2022 DBIA-MAR Excellence Award for Civil Infrastructure for the Northwest 68th Street – Waukomis Drive to MO-169 Kansas City, Missouri project. Each year the Design-Build Institute of America – Mid-America Region (DBIA-MAR), an organization to advance single-source project delivery, recognizes successful projects that were delivered through the design-build procurement method.

Calendar of Events

December 8, 2022 - ACEC/MO Employee Retention - Stay Interviews Webinar

January 13, 2023 - ACEC EEA Entry Deadline

March 2-3, 2023 - ACEC/MO Winter Meeting & Awards Banquet, St. Louis

March 10-12, 2023 - ACEC Engineering Excellence Awards Judging, Chantilly, VA

April 5-6, 2023 - ACEC/MO & PSMJ A/E/C Project Management Bootcamp, Columbia

May 1, 2023 - ACEC/MO 2nd Annual CECMO/PAC Golf Tournament, Sunrise Beach

May 15-16, 2023 - ACEC/MO Future Leaders Academy, Kansas City

June 11-14, 2023 - ACEC Annual Convention & Legislative Summit, Washington, DC

June 15-16, 2023 - ACEC/MO Future Leaders Academy, St. Charles

July 19-20, 2023 - ACEC/MO Future Leaders Academy, Columbia

August 23-24, 2023 - ACEC/MO Future Leaders Academy, Osage Beach

August 24, 2023 - 7th Annual ACEC/PAC Golf Tournament, Osage Beach

August 24-25, 2023 - ACEC/MO Summer Meeting & Working Committee Session, Osage Beach

October 15-18, 2023 - ACEC Fall Conference, Austin, TX

November 2-3, 2023 - ACEC/MO Fall Meeting & 2nd Annual Sporting Clays Tournament, Columbia

Newly added events are italicized. To see a complete calendar of events, go to ACEC/MO's [website](#).