



# ACEC Missouri Future Leaders Academy

**Four Two-Day Sessions Over Four Months  
36.5 PDH Hours of Learning**

**Attendance Limited to First 20 Participants  
Registration Deadline: February 16, 2024**

This program is designed to provide professional and personal leadership development for Missouri's most promising professionals in our design community. The program will launch up-and-coming firm leaders on a development track leading to successful general management, project management and principal positions within member design firms.

## **LOCATIONS / DATES**

**Kansas City**  
May 22-23, 2024

**St. Charles**  
June 5-6, 2024

**Columbia**  
July 16-17, 2024

**Osage Beach**  
August 21-23, 2024

## **TOPICS OF DISCUSSION**

- Active Listening for Leaders
- Contract Language/Risk with Various Project Delivery Methods
- Diversity, Equity & Inclusion - Another Seat at the Table
- Economics of Private Practice
- Establishing a Firm Culture for Business Development
- From the Dinner Table to the Board Table - Best Etiquette Habits
- Hard Conversations - An Ethics Case Study
- Governmental Affairs
- Listening Lab
- Negotiation 101 for Consulting Engineering Managers
- Senior Leaders Roundtable
- Strategic Human Resources
- Who is ACEC Missouri

### Quotes from Firms & Attendees:

*"I learned valuable information about the business of engineering by attending the FLA Program. It was a great way to hear real stories and learn useful information from experts in their respective fields. They really did a great job with the program. I would recommend this program to future leaders."*

*"Great program! Worth the investment and return."*

*"Found the FLA program to be a very efficient way to expose our staff to a well rounded set of topics that they will need for their advancement in their careers. We've sent people every year, and are planning on doing so again this year."*



# ACEC *Missouri* Future Leaders Academy

**4 Two-Day Sessions, 36.5 Hours of Learning  
Designed to Prepare Your Firm's Future Leaders,  
Principals, and Owners**

ACEC/MO's *Future Leaders Academy* is targeted to all rising industry professionals who are committed to developing their leadership and management skills and abilities, and identified by your firm as a "future leader" of your business. This may include design firm new principals, middle managers, business and administrative coordinators, marketing managers, HR managers, project managers...anyone interested in developing solid management skills.

The program was created to provide professional and personal leadership development for Missouri's most promising professionals in the design community. The program launches up-and-coming professionals on a development track leading to successful general management, project management, and principal positions within design firms. This program imparts specific skills and competencies identified as critical for leadership success. These highly interactive sessions are taught by experts in the field of business administration and people management in professional services firms.

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**SPACE IS LIMITED TO THE FIRST 20 REGISTRANTS. No exceptions.**

Each individual makes a commitment of time to attend ALL sessions regardless of work conflicts.

Please read the following information carefully.

- **DEADLINE:** February 16, 2024
- **PARTICIPATION:** Participation is limited to 20 (first come, first serve). You may only register one member from your firm.
- **COST:** \$1,995 per person. Tuition includes all meeting materials, breakfasts, dinners and lunches where applicable. **Tuition does not include lodging or travel expenses.** ACEC/MO has negotiated favorable rates at each location. Participants will be responsible for making their hotel reservations. Hotel information will be provided upon registration.
- **REGISTRATION:** Return the completed registration form as soon as possible to reserve a spot. The full amount of \$1,995.00 must be submitted to ACEC/MO no later than February 16, 2024.
- **PAYMENTS/CANCELLATIONS/REFUNDS:** Full payment must be received by February 16, 2024, or registration will be cancelled. Cancellations received from February 16, 2024 to March 15, 2024, will receive a 50% refund of the total registration fee unless another registrant can be confirmed, in which case a full refund will be made. The firm's "slot" may be transferred to another member of the same firm. No refunds after March 15, 2024! Please make checks payable to ACEC/MO, 3432 W. Truman Boulevard, Suite 110, Jefferson City, MO, 65109.
- **ATTENDEES:**
  - If more than half of one session is missed, that session must be attended the following year to graduate.
  - Only the attendee registered may attend the sessions. Substitute attendees will not be accepted.
  - Attendees are asked to participate in all planned events, including staying overnight at the program hotel/location (unless you live in the area of one of the hotels).
  - Attendees must provide picture (jpeg) and full personal and professional biography by February 29, 2024.
- **PROFESSIONAL DEVELOPMENT HOURS:** 36.5 PDHs will be earned, and certificates will be provided at the completion of the program.

**ACEC Missouri**  
**REGISTRATION FORM**  
**2024 Future Leaders Academy**  
*Send in Your Registration Form Today...Space is Limited!*

**Registration & Fee Deadline: February 16, 2024**

**Participation is limited to 20. You may only register one member from your firm.** Registration is first-come first-served basis. A waiting list will be maintained.

**Cost:** \$1,995 per person for attendees. Tuition includes all meeting materials, PDHs, welcome reception, dinners, and lunches. Tuition does not include lodging or travel expenses. **Return the completed registration form via email or regular mail as soon as possible to reserve a spot.** If paying for the program by check, that check should be sent with a printed copy of the participant's registration form no later than February 16, 2024.

**Payments/Cancellations/Refunds:** Full payment must be received by February 16, 2024, or registration will be cancelled. Cancellations received from February 16 to March 15 will receive a 50% refund unless another registrant can be confirmed. Slot may be transferred to another member of the same firm. Because of guarantees for classrooms and dinners, no refunds after March 15, 2024. Please make checks payable to ACEC/MO and mail it with this form to ACEC/MO, 3432 W. Truman Boulevard, Suite 110, Jefferson City, MO 65109.

If you have any questions or would like to add a second individual from your firm to the program waiting list, call Dawn (Hill) Danison at 573-634-4080 or email at [DawnHill@acecmo.org](mailto:DawnHill@acecmo.org).

Attendees must be present at all sessions. If more than half of one session is missed, that session must be attended the following year to graduate. Only the attendee registered may attend the sessions. Substitute attendees will not be accepted. Although any employee of an ACEC/MO member firm may register and attend, this program is designed and will be most beneficial to those participants with approximately 8-15 years of industry experience. There will be PDH forms available at the end of the program.

Name of Future Leader: \_\_\_\_\_ Nick Name \_\_\_\_\_

Firm: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Shirt Size (please select one size below):

- |                                      |                                       |                                      |                                   |                                    |                                     |
|--------------------------------------|---------------------------------------|--------------------------------------|-----------------------------------|------------------------------------|-------------------------------------|
| <input type="checkbox"/> Men Small   | <input type="checkbox"/> Men Medium   | <input type="checkbox"/> Men Large   | <input type="checkbox"/> Men XL   | <input type="checkbox"/> Men XXL   | <input type="checkbox"/> Men XXXL   |
| <input type="checkbox"/> Women Small | <input type="checkbox"/> Women Medium | <input type="checkbox"/> Women Large | <input type="checkbox"/> Women XL | <input type="checkbox"/> Women XXL | <input type="checkbox"/> Women XXXL |