

# 2024-2025 ANNUAL REPORT



2025 ACEC/MO Grand Conceptor Award  
I-270 North Design-Build Project – Parsons

[www.acecmo.org](http://www.acecmo.org)

573-634-4080

The annual report showcases ACEC Missouri's accomplishments and progress over the past year. We've experienced consistent growth in membership and event participation, while successfully expanding our programs and services.



While ACEC Missouri is the leading organization in Missouri representing the engineering profession, we are continuing to grow and expand our programs and services to better its member firms and employees.

- [www.acecmo.org](http://www.acecmo.org)
- Phone: 573-634-4080
- 3432 W. Truman Boulevard, Suite 110  
Jefferson City, MO 65109

# PROMOTING THE BUSINESS AND PROFESSIONAL INTEREST OF MEMBER ENGINEERING COMPANIES

## ABOUT ACEC MISSOURI

The American Council of Engineering Companies of Missouri, Inc., ACEC/MO, is an organization of professional engineering firms in private practice. Formed July 12, 1955 and incorporated under the laws of the State of Missouri, ACEC/MO provides educational, professional, and insurance programs for its members and their employees.

ACEC/MO disseminates information explaining the professional principles and services of consulting engineers. It conveys to the general public the meaning of private professional engineering practice, and aims to develop understanding and appreciation of the scope and value of services provided by consulting engineers.



**BUSINESS AFFAIRS** – Provide opportunities for member firms to advance their business practice of consulting engineering

**PUBLIC AFFAIRS** – Promote image and effectiveness of ACEC/MO and its member firms

**GOVERNMENTAL AFFAIRS** – Maintain a strong governmental affairs program

**ORGANIZATIONAL AFFAIRS** – Provide staff and organization that meets the long-term needs of the Council and its member firms



# Message from the Board Chair

ACEC Missouri has experienced remarkable growth over the past year, reaffirming its position as the leading advocate for the engineering industry in our state. During our April Board meeting, we began our budget deliberations for FY26 and plan to add more staff capacity to continue adding value for our member firms. Staff reported a 32% increase in membership over the past five years—a result of both new firms joining and existing firms expanding. With Missouri leading the nation in new firm membership in 2024, this growth reflects the broader momentum of our profession and underscores the exciting trajectory of our organization.

In this report, I invite you to explore the highlights, successes, and insights that have defined ACEC Missouri's progress over the past year. Below are a few notable developments that illustrate the strength and dedication of our members and partners:

- **Leadership in Government Affairs** – ACEC Missouri continues to be a powerful voice for our industry in the legislative arena. In partnership with APWA, ASCE, and MSPE, we brought over 100 professionals to the Capitol to engage with lawmakers, including a meeting with the Speaker of the House. We continue to highlight the vital contributions engineers make to Missouri's economy and quality of life. We also hosted regional events featuring key policymakers, including the Chair of Appropriations for Transportation, the House Majority Floor Leader, the President Pro Tem of the Senate, and other influential legislators.
- **Gubernatorial Engagement and Advocacy** – As Missouri entered a pivotal election year in 2024, ACEC Missouri took proactive steps to support candidates aligned with our mission. In particular, we worked to support Mike Kehoe, whose record reflects strong support for infrastructure and the engineering community. Our partnership with the Associated General Contractors of Missouri led to our first joint fundraiser, and additional events were made possible thanks to leaders like Kevin Wallace of HNTB and the Missouri Farm Bureau.
- **Strategic Collaboration with MoDOT** – Our partnership with the Missouri Department of Transportation continues to yield impactful results. Through the ACEC/MoDOT Consultant Advisory Committee, we've addressed topics including the piloting of lump-sum contracting, updates to insurance requirements, and improvements to contract language while contributing to major infrastructure efforts such as the I-70 and I-44 corridor projects.
- **Record-Setting Membership Growth** – Missouri led the nation in new firm membership this year, welcoming 11 new companies to our ranks. This achievement placed us second nationally in percentage growth (10.1%) and first in total employee growth, with 2,173 new employees added across member firms. These numbers are a testament to the vitality and appeal of our organization and profession.
- **Meaningful Council Meetings and Engagements** – Our Council Meetings have continued to serve as forums for collaboration and strategic dialogue with clients and agencies. We welcomed leadership from MoDOT, MoDNR, and other stakeholders, and hosted site visits to highlight landmark projects like the Buck O'Neil Bridge and Kansas City Streetcar.

It has been an honor to serve as your Board Chair. I am incredibly proud of what we have accomplished together—overcoming challenges, seizing opportunities, and advancing the mission of ACEC Missouri. I am especially grateful for the collaboration of our staff, fellow board members, and committee leaders, whose commitment continues to drive our success.

Thank you for your engagement and support. As we move forward into a year filled with transformative projects and even a few emerging uncertainties, ACEC Missouri remains steadfast in its mission to amplify the voice of the engineering profession and shape the future of infrastructure in Missouri.

Sincerely,

Robert A. Gilbert

# NEW MEMBERS FOR 2024-2025



## Elessent Clean Technologies, Inc.

Provides Basic Design Engineering, Start-up, and Technical Services for Various Industries and Development, Design, Manufacture, Supply, and Refurbishment of Industrial Alloy Equipment and Heat Exchangers, Industrial Scrubbers, Mist Control and Elimination Equipment, and Catalysts



## EXP U.S. Services, Inc.

Provides architectural, engineering and consulting services to the world's built and natural environments. We are organized around 6 key practice groups: Buildings, Earth + Environment, Energy, Industrial, Infrastructure and Sustainability.



## Gonzalez Companies, LLC

Core services include Bridge Inspection, construction Management, Design-Build, Energy, Environmental / SWPP, Geotechnical, Hydraulics, Resident Engineering, Sanitary Sewer Evaluation Surveys, Site/Civil, Stormwater Management, Structural, Survey, Transportation, Wastewater, Water, and Water Planning/Modeling.



## Great River Engineering

Comprehensive civil engineering services, including bridge design, construction inspection, site development, drinking water systems, FEMA response, GIS, landscape architecture, transportation design, intersections, sidewalks, streetscapes, traffic engineering, trail design, stormwater management, wastewater systems, surveying, geotechnical, and material testing.



## Heartland Engineering, LLC

Drinking water production, treatment, storage, and distribution. Wastewater collection and treatment. Minor street and subdivision work.



## JEO Consulting Group, Inc.

Design work spans a wide range of disciplines, including architecture, bridge design, civil and electrical engineering, environmental services, GIS, landscape architecture, planning, structural engineering, surveying, traffic and transportation, and water resources.



## Kivindyo Engineering Services, Inc.

KES is well-versed in the logistical impacts gas, water, sewer, power and communication facilities can have on a project; developing integrated utility solutions that will ensure seamless and timely project delivery.



## Traffic Engineering Consultants

Design that we do includes Traffic Signals, Roundabouts, Intersections, Roadway Widening, Traffic Calming, Streetscapes. Traffic Engineering - Traffic Studies, Safety Analysis, SS4A, RSA's, Intersection Analysis, Traffic Modeling.



## True Engineering Group, LLC

We design mechanical, electrical, and plumbing systems for commercial buildings. This includes HVAC system and Power systems for buildings to operate. We are mostly in public markets dealing with K-12, University, Community, and Government type buildings.



## TSi Geotechnical, Inc.

A specialized practice in geotechnical engineering, drilling, laboratory testing, and construction observation and documentation. We offer extensive geotechnical expertise and technical skills to effectively manage geotechnical risks for our clients' projects



## Young Engineering, LLC

We believe that successful design is rooted in a deep understanding of our clients' needs and aspirations. Our vision is to create spaces that are not only technically sound but also enrich the lives of those who use them. We are dedicated to a collaborative approach that prioritizes customer satisfaction and fosters lasting relationships.

ACEC Missouri has been a valuable partner for our company for many years. Through our membership, we've become integrated into the engineering community in ways that simply wouldn't have been possible on our own. The organization offers overlapping benefits that create a powerful advocacy platform for the engineering profession.

What stands out most is the diverse range of committees and leadership opportunities, which have helped us build meaningful relationships both within and beyond the ACEC membership. The collaborative environment brings engineering firms together, whether through joint projects, industry initiatives, or connections with other organizations.

ACEC provides not just a seat at the table, but a voice in shaping the future of engineering in Missouri. I strongly encourage any firm to join and actively engage with this community. The return on investment—in opportunities, connections, and industry influence—has consistently exceeded our membership costs.

Stephen Hicks, PE, Smith & Company, ACEC/MO Chair-Elect

## ASSOCIATE MEMBERS



## Forvis Mazars, LLP

Forvis Mazars, LLP is an independent member of Forvis Mazars Global, a leading global professional services network. Ranked among the largest public accounting firms in the United States, the firm's 7,000 dedicated team members provide an Unmatched Client Experience® through the delivery of assurance, tax, and consulting services for clients in all 50 states and internationally through the global network.



Walker Professional  
Insurance

## Walker Professional Insurance LLC

We offer commercial insurance programs and risk management to Design Professionals including Property & Casualty, Workers Compensation, Professional Liability, Management Liability, Cyber Liability, and more. We work with over 250 firms in the midwest and beyond and offer support to ACEC/AIC/ISPLS and other associations with both advocacy and continuing education. Proud members of AE Pronet.

# 2024-2025 STATISTICS

More than...  
**120**  
CONSULTING  
ENGINEERING  
FIRMS

Plus...  
**16**  
ASSOCIATE  
MEMBERS

Representing...  
**11,000+**  
EMPLOYEES



ENGINEERING  
*Excellence*  
AWARDS  
**20** STATE PROJECT  
WINNERS  
**5** NATIONAL RECOGNITION AWARDS  
**1** NATIONAL HONOR AWARD

## TOP AREAS OF EXPERTISE

- Bridge Design
  - Civil
- Construction Mgmt.
  - Design/Build
  - Electrical
- Environmental
  - GIS
- Mechanical
  - Planning
  - Structural
  - Surveying
  - Traffic
- Transportation
- Water Resources



## NETWORKING

**25+**  
Business Opportunities  
& Networking Events

**790+**  
Event Attendees



**279** Participants from **77** firms  
from **2010 - 2025**

## 13 COMMITTEES

- Advisory
- Business Practices & Programs
- Budget & Finance
- Diversity
- Engineering Excellence
- Environmental
- Future Leaders
- Governmental Affairs
- Long Range Planning
- Membership
- Political Action Cmte.
- Professional Procurement
- Transportation



## LIAISON COMMITTEE MEETINGS WITH:

Corps of Engineers - Kansas City & St. Louis; Div. of Facilities Management, Design & Construction; Kansas City Missouri; Metropolitan St. Louis Sewer District; Missouri Department of Natural Resources; Missouri Department of Transportation (Headquarters & All Districts); MoDOT-ACEC-AGC Design-Build Forum; MoDOT Consultant Advisory; Professional Design Alliance; St. Louis Board of Public Service; St. Louis County; SAVE Coalition

## ADVOCACY

**67**

House & Senate bills & Joint Resolutions were Truly Agreed To & Finally Passed during the 2025 Legislative Session



**2,684**

House & Senate bills were introduced during the 2025 Legislative Session



# PRESIDENT & CEO MESSAGE

As the 2024–2025 year draws to a close, I am once again reminded of how quickly time passes. Over the past year, ACEC Missouri has continued to thrive as a vibrant and dynamic organization—advocating at the Capitol, facilitating important liaison meetings with state agencies, and hosting meaningful events that engage and unite our members. I would like to extend my sincere gratitude to each of you for your ongoing involvement and commitment to ACEC Missouri. Your engagement is the foundation of our collective success, and this year has truly been a remarkable one.

Our advocacy efforts have remained strong and effective. Thanks to the active support of your firms—through contributions to our state PAC, and participation in regional coffees with legislators and legislative fundraisers—ACEC/MO’s political presence is stronger than ever. For the second consecutive year, we adopted a comprehensive set of legislative policy statements, ensuring that the voice of our industry is clearly heard on the issues that matter most.

As the leading advocate for Missouri’s engineering profession, we were proud to host our 3rd Annual Engineer’s Day at the Capitol, an event that continues to gain momentum. With more than 100 registrants representing ACEC, ASCE, APWA, and MSPE, we engaged directly with state lawmakers, welcomed several freshman members of the Missouri Senate, heard from a Missouri Highway and Transportation Commissioner, and were formally recognized on the floor of the Missouri House of Representatives. These events underscore the growing influence and relevance of ACEC Missouri in shaping public policy.

Looking ahead, I am filled with optimism. ACEC Missouri is exceptionally well-positioned to continue elevating the engineering profession, supporting our member firms, and making a lasting impact on the future of our state.

Thank you again for your continued support and dedication.

Sincerely,  
  
Morgan Mundell  
President & CEO



## FOCUSES OF THE ACEC MISSOURI STRATEGIC PLAN

01		02	
Position ACEC/MO as THE leading voice of engineering companies in Missouri		Reinforce ACEC/MO as THE advocate of engineering companies in Missouri	
03		04	05
Diversify and enhance opportunities for emerging leaders throughout the ACEC/MO network		Serve Missouri engineering companies as their primary resource on business practices	Purposeful management: start, stop, continue

# ENGINEER'S DAY MAKES A STATEMENT



**ACEC Missouri continues as the leading voice of engineering companies in Missouri**

ACEC Missouri, along with its partners APWA, ASCE, and MSPE, conducted the first Engineer's Day in the Capitol in 2023 with over 60 people attending. In 2025, for the second year in a row, we had over 100 Missouri engineers register to participate. Participants heard from Missouri Highway & Transportation Commissioner Dan Hegeman and Senators Jamie Burger and Kurtis Gregory. We were also introduced to the Missouri House of Representatives by members of the Missouri House of Representatives who are licensed engineers.

Events like these play a crucial role in fostering collaboration between the engineering community and policymakers, ultimately contributing to informed decision-making and advancements in infrastructure development and state laws and regulations surrounding engineering.



## Presence

ACEC/MO staff maintains a full-time presence in the Capitol and works throughout the year with elected and state leaders, and government officials in Jefferson City. ACEC/MO frequently testifies at committee hearings on legislation that could potentially affect the industry.



## Connection

Through local events and Council Meetings, ACEC/MO sponsored meetings with Governor Mike Kehoe, House Budget Chair Dirk Deaton, House Majority Floor Leader Alex Riley, Representative Donnie Brown, PE, and Senator Jason Bean, Chair of the Senate Natural Resources Committee, and Senator Doug Beck, Senate Minority Floor Leader, just to name a few.



**ACEC Missouri**  
**THANK YOU TO OUR**  
**2025-26 SUSTAINING PARTNERS**

**DIAMOND SPONSORS**

**CMT**  
Infrastructure Professionals

**HR**

**olsson**

**WILSON & COMPANY**

**PLATINUM SPONSORS**

**BURNS & MCDONNELL**

**EFK Moen**  
Civil Engineering Design

**GARVER**

**GBA**

**Hg**  
Consult Inc

**PPI**  
THE PPI GROUP, INC.

**SAM**

**SCI**  
SCI ENGINEERING, INC.

**SMITH & CO.**  
ENGINEERS

**TREKK**  
DESIGN GROUP, LLC

**GOLD SPONSORS**

**benesch**

**GFT**

**je**  
JEO CONSULTING GROUP

**UES**

**SILVER SPONSORS**

**Affinis**

**CDI**  
BUILDING STRONGER COMMUNITIES

**KLINGNER & ASSOCIATES, P.C.**  
Engineers • Architects • Surveyors



The legislative work that ACEC Missouri performs allows access and interaction with legislators at both the state and federal levels. This access provides avenues to not only express opinions or concerns about certain legislation but also to provide information that can help shape policies that impact the engineering community in Missouri and beyond. The ACEC Missouri PAC is the vehicle that helps our voices be heard over the noise and thanks to the firms and individuals that contribute our voice is getting louder.

Howard Gotschall, P.E., Hanson Professional Services Inc., ACEC/MO Director



# MAKING THE VOICE OF THE ENGINEERING COMMUNITY HEARD



## STATE AND NATIONAL PAC FUNDRAISING REPORT

ACEC Missouri is strengthening its influence at the Capitol through the continued growth of its Political Action Committee (PAC).

During the 2024–2025 election cycle, our PAC supported over 30 state legislative candidates from both major parties across Missouri. In a historic first, ACEC Missouri also hosted and directly sponsored candidate fundraisers—marking a significant step forward in our advocacy efforts.

Thanks to expanded fundraising initiatives and events, we also set new benchmarks for our National PAC—raising more funds than ever before and reaching our annual goal earlier than in any previous year.

These milestones were achieved through the collaboration of our dedicated staff, engaged volunteers, and the strong backing of our member firms. As we look ahead, ACEC Missouri is committed to building on this momentum and continuing to drive positive change for the consulting engineering industry.

**\$67,045.97 raised**  
for ACEC Missouri PAC

**\$25,658.00 raised**  
for ACEC National PAC

### NATIONAL

Contributing to the ACEC National Political Action Committee (ACEC/PAC) is vital for professionals in the engineering industry who seek to influence federal policies that directly impact their businesses and the broader built environment. As the largest federal PAC in the design industry, ACEC/PAC plays a pivotal role in electing U.S. House and Senate candidates who support pro-business legislation favorable to engineering firms. Operating on a bipartisan basis, the PAC ensures that the engineering community's interests are represented across the political spectrum. Notably, in the last election cycle, ACEC/PAC achieved a 97% success rate in supporting winning candidates.

### STATE

In 2024, ACEC Missouri supported over 30 candidates in key positions from across the state of Missouri. ACEC Missouri members and staff worked throughout the year attending fundraisers for those candidates to highlight our presence and to ensure that the Missouri legislature knows the importance of Missouri's engineers to the Missouri economy.



# NATIONAL PAC CONTRIBUTIONS



## 2024 ACEC/PAC Contributions by Member Representatives

Ed Alizadeh, Geotechnology, a UES Company  
Marc Alper, Alper Audi, Inc.  
Ben Asnicar, Burns & McDonnell  
Mike Banashek, Horner & Shifrin, Inc.  
Rick Bennett, WSP USA Inc.  
Tricia Bohler, Civil Design, Inc.  
Neil Brady, Bartlett & West, Inc.  
Brett Brooks, EDSI  
Michael Brown, TREKK Design Group, LLC  
Michael Busch, Oates Associates, Inc.  
Reid Catt, Olsson  
Scott Cogan, WSP USA Inc.  
Kelley Davis, HDR  
Dan DeArmond, WSP USA Inc.  
Mike DeBacker, Burns & McDonnell  
Buddy Desai, Hg Consult, Inc.  
Dave Diestelkamp, ABNA Engineering, Inc.  
Jason Dohrmann, HR Green, Inc.  
Brian Eads, Crawford, Murphy & Tilly, Inc.  
Heidi Eilers, HNTB Corporation  
Mike Erdtmann, GBA, Inc.  
Shawnna Erter, SCI Engineering, Inc.  
Kevin Fuller, Crawford, Murphy & Tilly, Inc.  
Bob Gilbert, Bartlett & West, Inc.  
Howard Gotschall, Hanson Professional Services Inc.  
Tom Gredell, GREDELL Engineering Resources, Inc.  
Jason Haynes, HDR  
Kevin Heffern, Burns & McDonnell  
Mike Herleth, Burns & McDonnell  
Steve Hicks, S.H. Smith & Company, Inc.  
Pam Hobbs, Geotechnology, dba UES  
Eric Karch, Reitz & Jens, Inc.  
Brian Kidwell, Garver  
Michael Klingner, Klingner & Associates, P.C.  
Rob Krewson, Benesch

Jason Langhammer, Garver  
Vicki LaRose, Civil Design, Inc.  
Kristen Leathers-Gratton, Affinis Corp.  
Holly Lehmkuhl, GBA, Inc.  
Chris Linneman, EFK Moen, LLC  
Jeremy McNutt, Garver  
Dan Meckes, Crawford, Murphy & Tilly, Inc.  
Linda Moen, EFK Moen, LLC  
Laura Mwirigi, Lochmueller Group  
Tawn Nugent, TREKK Design Group, LLC  
Tony O'Malley, Lamp Rynearson  
Agnes Otto, Burns & McDonnell  
Travis Pfeiffer, HNTB Corporation  
Tom Poer, HNTB Corporation  
Steve Prange, Crawford, Murphy & Tilly, Inc.  
Jeff Rensing, Oates Associates, Inc.  
James Ritter, Hg Consult, Inc.  
Kimberly Robinett, TREKK Design Group, LLC  
Tim Ross, GBA, Inc.  
Jack Schaller, Olsson  
Jeff Smith, HNTB Corporation  
Michael Spayd, Garver  
Matt Spencer, Hg Consult, Inc.  
Kandi Spraggs, WSP USA Inc.  
Steve Schultz, Bartlett & West, Inc.  
Amy Touchette Brown, CDG Engineers  
Kevin Wallace, HNTB Corporation  
Frank Weatherford, Gannett Fleming TranSystems  
Stephen Wells, Hg Consult, Inc.  
Todd Welz, Quigg Engineering, Inc.

Hanson Professional Services Inc. PAC  
Olsson Inc. PAC  
TranSystems Corporation PAC



**\$25,658 raised  
for ACEC National PAC**





# STATE PAC CONTRIBUTIONS

## 2024-25 ACECMO/PAC Contributions by Member Firms

ABNA Engineering, Inc.  
Affinis Corp.  
Alfred Benesch & Company  
Allstate Consultants LLC  
Argus Consulting, Inc.  
Barr Engineering Company  
Bartlett & West, Inc.  
BFW Engrng. & Testing, Inc.  
Burns & McDonnell  
CBB  
Civil Design, Inc.  
CLAES/Moss Parker  
Crawford, Murphy & Tilly, Inc.  
EFK Moen, LLC  
Emery Sapp & Sons, Inc.  
Engineering Design Source, Inc.  
Farnsworth Group, Inc.  
Gannett Fleming TransSystems  
Garver  
GBA, Inc.

GeoEngineers, Inc.  
GREDELL Engineering Resources, Inc.  
Hanson Professional Services  
HDR, Inc.  
Hg Consult, Inc.  
HNTB Corporation  
Horner & Shifrin, Inc.  
Howe Company, LLC  
HR Green, Inc.  
HR Quadri Contractors, LLC  
Hutchison Engineering, Inc.  
Lamp Rynearson  
Lee & Company, LLC  
Lochmueller Group  
Lockton Companies  
M3 Engineering Group, PC  
Missouri Asphalt Pavement Assoc.  
Modjeski and Masters, Inc.  
N.B. West Contracting Co., Inc.  
Oates Associates, Inc.

Olsson, Inc.  
OWN, Inc.  
Palmerton & Parrish, Inc.  
Prairie Engineers, P.C.  
Premier Engineering Consultants  
Prost Builders  
Quigg Engineering, Inc.  
Reitz & Jens, Inc.  
S.H. Smith & Company, Inc.  
SCI Engineering, Inc.  
Snyder & Associates  
Surveying and Mapping, LLC  
Terracon Consultants, Inc.  
TREKK Design Group, LLC  
UES  
Veenstra & Kimm, Inc.  
Volkert, Inc.  
Wilson & Company, Inc.

**\$67,045.97**  
**raised**  
**for**  
**ACECMO/PAC**

## 2024-25 ACECMO/PAC Contributions by Member Firm Representatives

Abe Adewale, ABNA Engineering, Inc.  
Nicole Adewale, ABNA Engineering, Inc.  
Mike Alexander, Hg Consult, Inc.  
Ed Alizadeh, Geotechnology, a UES Company  
Marc H. Alper, Alper Audi, Inc.  
Steve Alsbury, ABNA Engineering, Inc.  
Ramin Ashrafzadeh, Horner & Shifrin, Inc.  
Becky Baltz, TREKK Design Group, LLC  
Mike Banashek, Horner & Shifrin, Inc.  
Eric Barnes, Klingner & Associates, P.C.  
Timothy Barrett, SCI Engineering, Inc.  
Jacob Berry, Olsson, Inc.  
Jeff Bertel, Reitz & Jens, Inc.  
Rick Biermann, MO Asphalt Pavement Assoc.  
Tricia Bohler, Civil Design, Inc.  
Douglas Bonner, Farnsworth Group, Inc.  
Elke Boyd, Lochmueller Group  
KaKeesha Branigan, M3 Engineering Group, PC  
Brett Brooks, Engineering Design Source, Inc.  
Mark Bross, Klingner & Associates, P.C.  
Mike Brown, TREKK Design Group, LLC  
Margaret Bruns, EFK Moen, LLC  
Jeff Bryan, Affinis Corp.  
Steve Bubanovich, HR Quadri Contractors, LLC  
Michael Busch, Oates Associates, Inc.  
Reid Catt, Olsson, Inc.  
Tom Cissell, Oates Associates, Inc.  
Trey Coad, SCI Engineering, Inc.  
Steve Coates, Lochmueller Group  
Billy Cobb, S.H. Smith & Company, Inc.  
Nikki Conley, GBA, Inc.  
Colleen Connor, GBA, Inc.  
Jason Davis, Affinis Corp.  
Justin Davis, Hg Consult, Inc.  
Bruce Dawson, GREDELL Engineering Resources  
Mike DeBacker, Burns & McDonnell  
Buddy Desai, Hg Consult, Inc.  
David Diestelkamp, ABNA Engineering, Inc.  
Kate Dirks Canton, TREKK Design Group, LLC  
Jason Dohrmann, HR Green, Inc.  
Steve Donahue, Horner & Shifrin, Inc.  
Toshia Drebes, Klingner & Associates, P.C.  
Brian Eads, Crawford, Murphy & Tilly, Inc.  
Andrew Eckhart, OWN, Inc.  
Darrell Eilers, EFK Moen, LLC  
Michael Erdtmann, GBA, Inc.  
Shawanna Erter, SCI Engineering, Inc.  
Sarah Finley, Lochmueller Group  
David Forseth, Geotechnology, a UES Company  
Barb Frost, Gannett Fleming TransSystems  
Kevin Fuller, Crawford, Murphy & Tilly, Inc.  
April Giesmann, Horner & Shifrin, Inc.  
Bob Gilbert, Bartlett & West, Inc.  
A.J. Girondo, GBA, Inc.  
Howard Gotschall, Hanson Professional Services  
Matt Graviert, GBA, Inc.  
Laura Gray, Lamp Rynearson  
Tom Gredell, GREDELL Engineering Resources  
Bruce Green, Bartlett & West, Inc.  
Ed Grimmer, SCI Engineering, Inc.  
Ryan Hagerty, GBA, Inc.  
Faik Hajderovic, Gannett Fleming TransSystems

Christopher Harker, Alfred Benesch & Co.  
Earl Harrison, Hg Consult, Inc.  
Scott Heaven, HDR, Inc.  
Dennis Heckman, Civil Design, Inc.  
Kevin Heffern, Burns & McDonnell  
Steve Hicks, S.H. Smith & Company, Inc.  
Nathan Hladky, Hg Consult, Inc.  
Pam Hobbs, Geotechnology, a UES Company  
Josiah Holst, HR Green, Inc.  
Barry Horst, BFW Engineering & Testing, Inc.  
Rebecca Howley, GBA, Inc.  
Garrett Hummel, Wilson & Company, Inc.  
Curtis Humphrey, Gannett Fleming TransSys.  
John Huss, OWN, Inc.  
Jeremy Irvine, Garver  
Lorne Jackson, Lochmueller Group  
Steve Jackson, N.B. West Contracting Co., Inc.  
Scott Janssen, Farnsworth Group, Inc.  
Jarrett Jasper, Horner & Shifrin, Inc.  
Matt Johnson, Gannett Fleming TransSystems  
LaWanda Jones, ABNA Engineering, Inc.  
Eric Karch, Reitz & Jens, Inc.  
Carrera Kauszler, Cook, Flatt & Strobel Engrs.  
Michele Keal, Alfred Benesch & Company  
Todd Kempker, Bartlett & West, Inc.  
Brian Kierdt, GBA, Inc.  
Maria King, Lochmueller Group  
Tyson King, Lochmueller Group  
Justin Klaudt, Wilson & Company, Inc.  
Michael Klingner, Klingner & Associates, P.C.  
John Klein, Horner & Shifrin, Inc.  
Kevin Knight, S.H. Smith & Company, Inc.  
Aaron Kober, Modjeski and Masters, Inc.  
Michelle Kratzer, Gannett Fleming TransSystems  
Rob Krewson, Alfred Benesch & Company  
Kyle Kroner, Hg Consult, Inc.  
Vicki LaRose, Civil Design, Inc.  
Kristen Leathers-Gratton, Affinis Corp.  
Holly Lehmkuhl, GBA, Inc.  
Shawn Leight, CBB  
Jeremy Linley, Civil Design, Inc.  
Chris Linneman, EFK Moen, LLC  
Tom Lohman, Horner & Shifrin, Inc.  
Jonathan Loos, Horner & Shifrin, Inc.  
Lindsay Madsen, Gannett Fleming TransSys.  
Michelle Mahoney, Cook, Flatt & Strobel Engrs.  
Sean Matlock, OWN, Inc.  
David Maxwell, HR Green, Inc.  
Jim McCleish, Horner & Shifrin, Inc.  
Scott McDonald, Veenstra & Kimm, Inc.  
Matt McGrath, Quigg Engineering, Inc.  
Mike McKenna, Affinis Corp.  
Jeremy McNutt, Garver  
Matt McQuality, Geotechnology, a UES Co.  
Marjorie Melton, M3 Engineering Group, PC  
Ron Mersch, Olsson, Inc.  
Mary Miller, GBA, Inc.  
Linda Moen, EFK Moen, LLC  
Rob Morrison, Barr Engineering Company  
Bob Morton, OWN, Inc.  
Stephanie Muentnich, Volkert, Inc.  
Morgan Mundell, ACEC Missouri

Laura Mwirigi, Lochmueller Group  
Tawn Nugent, TREKK Design Group, LLC  
Gregory O'Connor, Farnsworth Group, Inc.  
Tony O'Malley, Lamp Rynearson  
Jeanne Olubogun, ABNA Engineering, Inc.  
Brandon Parrish, Palmerton & Parrish, Inc.  
Erin Parrish, Palmerton & Parrish, Inc.  
Gary Pendergrass, GREDELL Engineering Resources  
Paul Plotas, Burns & McDonnell  
Brian Porter, Terracon Consultants, Inc.  
Andrew Potthast, HDR, Inc.  
Steve Prange, Crawford, Murphy & Tilly, Inc.  
Michael Purol, Hutchison Engineering, Inc.  
Jay Rakers, Crawford, Murphy & Tilly, Inc.  
Jared Rasmussen, Olsson, Inc.  
Tim Redel, Quigg Engineering, Inc.  
Jeff Rensing, Oates Associates, Inc.  
Erica Ridgway, TREKK Design Group, LLC  
Karen Rieken, Terracon Consultants, Inc.  
Ryan Riess, Farnsworth Group, Inc.  
James Ritter, Hg Consult, Inc.  
Kimberly Robinett, TREKK Design Group, LLC  
Trent Robinett, TREKK Design Group, LLC  
Bill Robison, S.H. Smith & Company, Inc.  
Jonathan Robison, GeoEngineers, Inc.  
Adam Rutz, TWM, Inc.  
Matt Sainz, Crawford, Murphy & Tilly, Inc.  
Ty Sander, Crawford, Murphy & Tilly, Inc.  
Larry Sant, GeoEngineers, Inc.  
Josh Saunders, TWM, Inc.  
Jack Schaller, Olsson, Inc.  
Curt Schenk, Klingner & Associates, P.C.  
Brad Schleeter, Olsson, Inc.  
Jason Schreckenberger, Civil Design, Inc.  
Anne Schroer, TREKK Design Group, LLC  
Steve Schultz, Bartlett & West, Inc.  
Dick Scott, Olsson, Inc.  
April Smith, GeoEngineers, Inc.  
Allen Smith, Crawford, Murphy & Tilly, Inc.  
Jeff Smith, HNTB Corporation  
Jessica Smith, Gannett Fleming TransSystems  
Scott Smith, Lochmueller Group  
Matt Spencer, Hg Consult, Inc.  
Steve Stirmemann, Engineering Design Source, Inc.  
Sam Tapko, GBA, Inc.  
Christopher Tepen, Alfred Benesch & Company  
Nicholas Thomas, Wilson & Company, Inc.  
Chip Touzinsky, Lochmueller Group  
Mike Walker, S.H. Smith & Company, Inc.  
Kevin Wallace, HNTB Corporation  
Frank Weatherford, Gannett Fleming TransSystems  
Joel Weinhold, Geotechnology, a UES Company  
Steve Wells, Hg Consult, Inc.  
Todd Welz, Quigg Engineering, Inc.  
Cody White, OWN, Inc.  
Dale Williams, Missouri Asphalt Pavement Assoc.  
Christina Willson, Horner & Shifrin, Inc.  
Jacob Wilson, Affinis Corp.  
Bobby Wooten, EFK Moen, LLC  
Srinivas Yanamanamanda, CBB  
Sabin Yanez, Cook, Flatt & Strobel Engineers, P.A.  
John Zimmermann, Gannett Fleming TransSystems

# CLIENTS AND CONNECTIONS

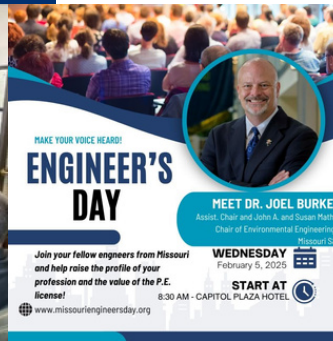


Participating in the Future Leaders Academy Program was the single most valuable professional development experience of my career. The curriculum is thoughtfully crafted to reflect the realities of the engineering industry, offering practical management and leadership insights that I was able to implement immediately back at the office. Just as rewarding were the relationships I built with peers from across the state, many of whom I now consider friends. Having the opportunity to attend the Summer Meeting as part of the program provided an excellent introduction to the broader ACEC/MO community and its vital role in supporting our industry. I'm looking forward to getting involved with ACEC/MO leadership and contributing to the future of both our industry and the business side of engineering. – Jon Loos, 2025 FLA Class President, Horner & Shifrin

ACEC Missouri supports 20 dedicated liaison committees that engage with key agencies and organizations across the state.

These include the U.S. Army Corps of Engineers, Missouri Department of Transportation, Missouri Department of Natural Resources, the cities of Kansas City and St. Louis, Metropolitan Sewer District, and many others.

Through these committees, ACEC Missouri members gain direct access to critical information and insights—empowering them to make more informed decisions for their firms and clients.



## Topics covered via FLA, Council Meetings & Webinars:

- |                                                                |                                                                          |                                                                             |
|----------------------------------------------------------------|--------------------------------------------------------------------------|-----------------------------------------------------------------------------|
| <input checked="" type="checkbox"/> Making Impactful Growth    | <input checked="" type="checkbox"/> Ignite Unstoppable Momentum          | <input checked="" type="checkbox"/> Engineering Licensure                   |
| <input checked="" type="checkbox"/> Leadership                 | <input checked="" type="checkbox"/> Recruitment/Retention                | <input checked="" type="checkbox"/> Project Management                      |
| <input checked="" type="checkbox"/> Membership Benefits        | <input checked="" type="checkbox"/> Relationship-Based Negotiations      | <input checked="" type="checkbox"/> CEO Roundtables                         |
| <input checked="" type="checkbox"/> CEO Roundtables            | <input checked="" type="checkbox"/> Changing Laws on Employer Sick Leave | <input checked="" type="checkbox"/> Business Development                    |
| <input checked="" type="checkbox"/> Diversity/Equity/Inclusion | <input checked="" type="checkbox"/> State/National Legislation           | <input checked="" type="checkbox"/> Deconstruct Power of Conflict Avoidance |
| <input checked="" type="checkbox"/> Contract Language/Risk     | <input checked="" type="checkbox"/> Strategic Human Resources            | <input checked="" type="checkbox"/> Economics in Private Practice           |

LIASION MEETINGS

45

Throughout the year

Quarterly council meetings

4

Across Kansas City, Springfield, St. Louis and mid Missouri

COMMITTEE MEETINGS

14

At Council Meetings and via Zoom calls

### ECONOMIC IMPACT OF MISSOURI ENGINEERING & DESIGN SERVICES INDUSTRY

Engineering is the foundation of our society's ability to function. Water, sewer, power, transportation, broadband, telecommunications, gas, etc., are all put in place, maintained and managed through engineering. Engineering companies also play an important role in the Missouri economy.



- \$8.1 Billion Contributed to GDP
- \$1.3 Billion in Federal Taxes Collected
- \$561 Million in State and Local Taxes Collected
- 89,200 Jobs Supported
- \$7.6 Billion in Total Wages Supported



# COMMITTEE WORK

ACEC Missouri offers a diverse range of committees and liaison groups designed to match the unique interests of our members. Participating in these groups is a powerful way to maximize the value of your ACEC Missouri membership.

Employees of member firms are encouraged to get involved. Committees provide a platform to strengthen relationships with agency personnel, address public policy issues, and tackle challenges impacting the consulting engineering industry.

While each liaison committee has its own focus, open communication and collaborative problem-solving remain central to their mission.



## STANDING COMMITTEES

Advisory  
Budget & Finance  
Business Practices & Programs  
Diversity  
Engineering Excellence  
Environmental  
Future Leaders

Governmental Affairs  
Long Range Planning  
Membership  
PAC Trustees  
Professional Procurement  
Transportation

## LIAISON COMMITTEES

Division of Facilities Management,  
Design & Construction (FMDC)



Kansas City Corps of  
Engineers (KC COE)



US Army Corps  
of Engineers®  
Kansas City District



US Army Corps  
of Engineers®  
St. Louis District

St. Louis Corps of  
Engineers (STL COE)

Metropolitan St. Louis  
Sewer District (MSD)



Metropolitan  
St. Louis  
Sewer District



MISSOURI  
DEPARTMENT OF  
NATURAL RESOURCES

Missouri Department of  
Natural Resources  
(MDNR)

Missouri Department of  
Transportation (MoDOT -  
Headquarters & 7 Districts)



MoDOT-ACECMO-AGC  
Design/Build Forum



MoDOT Consultant Advisory

Professional Design Alliance (PDA)



St. Louis Board of Public  
Service (BPS)

St. Louis County



Structural Assessment & Visual  
Evaluation (SAVE Coalition)

# 2025 ENGINEERING EXCELLENCE AWARDS

Engineering Excellence Awards honor engineering achievements that demonstrate the highest degree of merit and ingenuity and provide a major contribution to technical, economic, or social advancement. An eminent panel of judges from outside the membership chose the 2025 winning projects from entries submitted across the state. Six of the top entries went on to compete at the American Council of Engineering Companies (ACEC) competition in Washington, D.C.

ENGINEERING  
*Excellence*  
AWARDS

## *Grand Conceptor Award*

### **Parsons, St. Louis**

Project Title: I-270 North Design-Build Project

Client/Owner: Missouri Department of Transportation



## *Grand Awards*

### **Bartlett & West, Inc., Jefferson City**

Project Title: MoDOT Guardrail

Client/Owner: Missouri Department of Transportation

### **Hg Consult, Inc., Kansas City**

Project Title: I-70 SIU4 EIS NEPA Re-Evaluation

Client/Owner: Missouri Department of Transportation

### **IMEG, Chicago, IL**

Project Title: 21c Museum Hotel

Client/Owner: Nuovo RE, LLC

### **Lochmueller Group, Inc., St. Louis**

Project Title: Rex Whitton Expressway & Lafayette Interchange Mitigation

Client/Owner: Missouri Department of Transportation

### **Parsons, St. Louis**

Project Title: Deer Creek Sanitary Tunnel and Pump Station

Client/Owner: Metropolitan St. Louis Sewer District

### **SCI Engineering, Inc., St. Charles**

Project Title: Dierbergs Crestwood Crossing

Client/Owner: Dierbergs Markets

### **TREKK Design Group, LLC, Kansas City**

Project Title: I-49 and Route 7 Interchange Improvement

Client/Owner: MoDOT Kansas City District

### **Walter P Moore, Kansas City**

Project Title: F&M Bank Arena

Client/Owner: Convergence Design / Montgomery County Tennessee

## *Honor Awards*

### **Bartlett & West, Inc., Jefferson City**

Project Title: Centralia, MO Wastewater Treatment Expansion

### **Bartlett & West, Inc., Jefferson City**

Project Title: 63rd Street Reconstruction

### **Brown and Caldwell, St. Louis**

Project Title: Little Blue Valley Primary Heat Exchanger Replacement

### **Crawford, Murphy & Tilly, Inc., St. Louis**

Project Title: Reconstruction of Runway 12R-30L at STL

### **Horner & Shifrin, Inc. St. Louis**

Project Title: Broadway Over I-44

### **Lamp Rynearson, Kansas City**

Project Title: Lake Lotawana, MO Wastewater Treatment Plant

### **Lochmueller Group, Inc., St. Louis**

Project Title: Land Acquisition Services for North Geyer Road Improvement Project - Phase I

### **Lochmueller Group, Inc., St. Louis**

Project Title: Route 25/K Intersection Safety Improvements - Roundabout

### **Olsson, Inc., Springfield**

Project Title: ConnectSGF Transit Optimization Study

### **Olsson, Inc., Joplin**

Project Title: 32nd Street Improvements

### **Wilson & Company, Inc., Kansas City**

Project Title: FARM Bridge Program

# ACEC/MO 2024–2025 BOARD OF DIRECTORS



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Vice Chair



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Secretary/Treasurer



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Director – 1st Year



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# ACEC *Missouri*

AMERICAN COUNCIL OF ENGINEERING COMPANIES  
*of Missouri*

The mission of the American Council of Engineering Companies of Missouri (ACEC/MO) is to promote the professional and business interests of its members.



## ADDRESS

3432 W. Truman Boulevard, Suite 110  
Jefferson City, MO 65109



## Telephone

573-634-4080



## Website

[www.acecmo.org](http://www.acecmo.org)