

September 13, 2022

Items included in this ACEC Missouri Weekly Update are listed below.

- **Upcoming / Past Events** (*ACEC/MO Remote Leadership Webinar on October 21; Missouri Bridge Conference 2022; Highlights from ACEC/MO Summer Meeting & 6th Annual ACEC/PAC Golf Tournament; ACEC/MO Future Leaders Academy Highlights*)
- **Industry News** (*Peer Exchange Panel Discussion with Utah DOT on the SR 89 Progressive Design-Build Project; New Information on the Federal Contractor Vaccine Mandate; Fundamental Contract Considerations for Engineers; Who Will Win The Remote VS Office War?*)
- **Member Information & Calendar** (*2023 ACEC/MO EEA Project Competition Begins - Entries Due October 27th; More Member Renewals for 2022-2023; State and National PAC Contributions Recognized; New Associate Member Welcomed; Member News; Calendar of Events*)

If there is something you would like us to include in the weekly updates, or if you need anything else, please contact the ACEC/MO staff: [Morgan Mundell](#) or [Dawn Hill](#).

UPCOMING / PAST EVENTS

ACEC Missouri

REMOTE LEADERSHIP
WEBINAR

Max 20 People

Friday, October 21
11:00 AM - 12:00 PM

ACEC/MO Remote Leadership Webinar on October 21

ACEC/MO has partnered with Gro-Nova to bring our members a **Remote Leadership** sixty-minute web workshop (Video Recording also Available). This will be held on **Friday, October 21, 2022**, from **11:00 AM to 12:00 PM**.

Global Workplace Analytics reports that 25-30% of the workforce are working remotely and will remain so. There are pros and cons to working remotely but no matter what side you fall on, it is here to stay in one form or another. Gro-Nova's Remote Leadership teaches the fundamentals of leading a remote team. Jeff Gross, CEO Gro-Nova, has personally led remote teams and his first-hand knowledge is both practical and timely. In this workshop you will learn:

- The common challenges to leading remotely
- How to stay close while being apart
- How to use technology to build a team

- To manage remote expectations
- How to encourage remote social interactions

This workshop will be hosted by [Jeff Gross, Chief Empowerment Officer with Gro-Nova](#).

The workshop is limited to 20 participants to maximize participation. Member firms will be allowed to register only 1 person to attend. We recommend early registration to save your seat. The cost to attend is \$75 per person. Video recording of the workshop is also available for \$75.

For more information on the webinar, [click here](#). To register for the webinar, [click here](#). The deadline to register is Monday, October 17, 2022.

MISSOURI BRIDGE CONFERENCE

October 19, 2022 - Stoney Creek Hotel - Columbia, MO

Missouri Bridge Conference 2022

Registration is now open for the 2022 Missouri Bridge Conference on **October 19, 2022** in **Columbia, MO**. The event is scheduled to be held in person. [Click here to register](#).

The Missouri Bridge Conference intends to provide a forum for bridge engineers to hear from leaders in their profession, to discuss best practices, to learn about new bridge engineering technologies, and more.

PDHs will be available for engineers.

Please check out the [event website](#), and register today!

Highlights from ACEC/MO Summer Meeting & 6th Annual ACEC/PAC Golf Tournament

We recently held ACEC/MO's Summer Meeting and 6th Annual ACEC/PAC Golf Tournament on August 25-26 in Osage Beach and it was a huge success. We had a record turnout for the meeting, which included committee meetings along with our quarterly board of directors / membership meeting, a dinner cruise, and breakfast speakers. Below are some highlighted photos from the tournament and meeting.

ACEC/PAC Golf Tournament Photos



L to r: Pam Hobbs, Chris Burns, Dave Kocour & Todd Welz



L to r: Dave Maxwell, Adam Rutz, Ben Asnicar & Tom Gredell



L to r: Tricia Bohler, J.R. Landeck, Dave Diestelkamp & Earl Harrison



L to r: Joe Hagerty, John Rathke & Jason Dohrmann



L to r: Steve Hicks, Steve Wells, Mike Busch & Scott Perkins



L to r: Joel Weinhold, Brett Brooks & Andrew Eckhart



L to r: Barry Rolle, Jason Haynes, Chad Hall & Andrew Potthast



L to r: Kevin Fuller, Steve Prange, Jay Rakers & Josh Joliff

Summer Meeting Photos



The Engineering Excellence Committee met and discussed judges for the upcoming 2023 EEA competition.



The Environmental Committee met with speakers: Rebecca Losli, MO American Water Co., Sara Pringer & Chris Wieberg, MDNR.



The Governmental Affairs Committee met and discussed legislative items of interest to members.



Members enjoyed drinks and dinner on a cruise on the Lake of the Ozarks.



John Rathke, ACEC Vice Chair, did a presentation during breakfast for ACEC/MO members.



Rebecca Gordon, The Rebecca Gordon Group, did a presentation on ACEC/MO's new Strategic Plan.



John Rathke, ACEC Vice Chairman, installed ACEC/MO's 2022-23 Board of Directors.



Buddy Desai, Chair (left), presented Tim Ross, outgoing Chair, with a past chair plaque for his service.



ACEC/MO members attended the Board of Directors / Membership Meeting to discuss items of interest.

SPONSORS:

Thank you to the below companies that were sponsors for our 6th Annual ACEC/PAC Golf Tournament and ACEC/MO Summer Meeting. You helped make the tournament and meeting a huge success!

Platinum Sponsors:

Crawford, Murphy & Tilly, Inc.
HDR

Silver Sponsors:

ABNA Engineering, Inc.
Civil Design, Inc.
EFK Moen, LLC
GBA, Inc.
Hg Consult, Inc.
Oates Associates, Inc.
Palmerton & Parrish, Inc.
WSP

Gold Sponsors:

ACEC Life/Health Trust
Lochner
Seiler Geospatial
TREKK Design Group, LLC

Beverage Cart Sponsors:

Geotechnology LLC
GREDELL Engineering Resources, Inc.
Lamp Rynearson

ACEC/MO Future Leaders Academy Highlights

ACEC/MO completed the final session of the 2022 Future Leaders Academy (FLA). The first session was held in May in St. Charles, the second session was held in June in Independence, the third session was virtual, and the fourth session was held in August in Osage Beach. We had a total of 18 participants in the 2022 class. Below are some highlights from the 2022 FLA program.



Dan Oblinger, Leadercraft, gave presentations on Leadership during the FLA program in St. Charles.



Scott Heidner, Braden Heidner Lowe & Associates, moderated all four FLA sessions.



Steve Hall, ACEC, and Scott Heidner, Braden Heidner Lowe & Assoc., did a presentation on Govern. Affairs in St. Charles.



James Roan & Nick Maletta, Holmes Murphy & Associates, did a presentation on Contract Language/Risk in K.C.



John Rathke, ACEC Vice Chairman, spoke to FLA participants about ACEC in Osage Beach.



L to r: Tirzah Gregory, Marc Alper & Vicki LaRose were panelists for the Sr. Leaders Roundtable in Osage Beach.

INDUSTRY NEWS

Peer Exchange Panel Discussion with Utah DOT on the SR 89 Progressive Design-Build Project

The Alternative Project Delivery Committee, comprised of representatives from the Missouri Department of Transportation, the AGC of Missouri, and the American Council of Engineering Companies of Missouri, will be hosting a webinar on **Tuesday, September 20, 2022, from 9:30-11:00 AM**. There will be a panel discussion regarding the Utah DOT US 89 Progressive Design-Build Project. For a link to join the meeting, [click here](#).



New Information on the Federal Contractor Vaccine Mandate

A recent court ruling has lifted the nationwide injunction blocking the enforcement of Executive Order 14042, the Federal Contractor Vaccine mandate. Specifically, the court found that the nationwide scope of the Georgia court's injunction was overbroad and that the injunction should provide relief only to the parties in the lawsuit: Alabama, Georgia, Idaho, Kansas, South Carolina, Utah, and West Virginia, and the members of the Associated Builders and Contractors. Thus far, the executive branch has not signaled any changes in enforcement, but firms should prepare for that. It is believed that this may trigger additional court actions, including other regional injunctions being adjusted or modified to include new parties/states. More legal analysis and client alerts should be expected shortly, but we wanted to share with you what we know.

On Friday, August 26, the U.S. Court of Appeals for the Eleventh Circuit issued a [ruling](#) that partially lifted the nationwide injunction – issued by the Southern District of Georgia in January 2022 – on enforcing [Executive Order 14042, Ensuring Adequate COVID Safety Protocols for Federal Contractors](#). The Eleventh Circuit narrowed this injunction to apply only to federal contracts that involve the parties to the case: **the Associated Builders and Contractors and the states of Alabama, Georgia, Idaho, Kansas, South Carolina, Utah, and West Virginia**.

Unless otherwise enjoined by another lawsuit (e.g., the November 2021 preliminary injunction [...])
To read the full article, [click here](#).



Fundamental Contract Considerations for Engineers

Join Roger Guilian, J.D., Sr. Vice President with Greyling Insurance Brokerage and Risk Consulting, and Denise Sprumont, the ACEC BIT Program Senior Underwriter for The Hartford, for a presentation on contract terms and conditions for engineers and common endorsement considerations for written contracts. This webinar will provide a general overview of:

- Essential contract provisions
- Working knowledge of these bellwether clauses
- Highlight the critical nature of contracts risk management to engineers and their firms
- Additional Insured endorsement types
- Waivers of Subrogation
- Primary and Non-Contributory coverage options

Topic: Fundamental Contract Considerations for Engineers

Date: September 14, 2022

Time: 3:00PM Central Time | 4:00PM Eastern Time

[REGISTER NOW](#)



MISSOURI DEPARTMENT OF NATURAL RESOURCES

Draft Federal Fiscal Year 2023 Drinking Water State Revolving Fund Intended Use Plan and Affordability Grant Guidance Available for Public Comment

The Missouri Department of Natural Resources is pleased to announce that the draft Federal Fiscal Year (FFY) 2023 Drinking Water State Revolving Fund (SRF) Intended Use Plan (IUP) and Affordability Grant Guidance is now available at dnr.mo.gov/water/business-industry-other-entities/financial-opportunities/financial-assistance-center/state-revolving-fund-plans-reports, for public comment.

The Drinking Water SRF provides low-interest loans and grants to political subdivisions (including counties, incorporated cities and towns, and regional water or sewer districts), not-for-profit wholesale and regional water providers, and investor-owned water utility corporations. This IUP documents how the Department intends to spend Drinking Water SRF funding during FFY 2023 based on applications received by March 1, 2022, as well as details on how to submit an application for FFY 2024 Drinking Water SRF funding.

The Affordability Grant Guidance provides the Department with a method to reach portions of larger communities and districts with affordability challenges with grant funding.

The Department will hold a public meeting to discuss and take comments on this draft plan and guidance document on September 20, 2022, at 1:00 p.m. at the Lewis and Clark State Office Building or via WebEx. Meeting information can be found at dnr.mo.gov/water/business-industry-other-entities/financial-opportunities/financial-assistance-center/state-revolving-fund-plans-reports, or upon request from fac@dnr.mo.gov.

The Department will accept comments on these documents until 5:00 p.m., September 21, 2022. Comments can be submitted to the Department's Financial Assistance Center by:

- Mail to the Department of Natural Resources, Financial Assistance Center, Attention: Sharon Davenport, P.O. Box 176, Jefferson City, MO 65102-0176; or
- Email with the subject line "Intended Use Plan Comments" or "Affordability Guidance Comments" and direct to fac@dnr.mo.gov.

Who Will Win The Remote VS Office War?

by Susan Armstrong | This column was created by JOBBIO

There's long been a disconnect between employers and employees regarding work-life balance. Well before WFH became an acronym we no longer needed to spell out, countless studies found that the lack of personal time was a major concern for the average worker.

One particular study in 2015 – so, BC-19 (Before Covid-19) – found 67% of HR professionals thought their employees had work-life balance, while nearly half (47%) of employees felt they didn't have enough time each work day to do personal activities.

These days, post-pandemic, that disconnect has grown even wider as the office versus WFH debate rages on. Except this time around, the divide might be because people aren't spending enough time in the office. One recent study revealed 65% of workers feel lonelier and less connected to their employees and their co-workers than ever before.

Lonely employees equate to lower productivity, more missed days at work, lower quality of work, and a higher risk of turnover, with the latter costing US companies \$406 billion a year.

Return to office

There are as many people espousing the benefits of returning to the office as there are those who vehemently oppose it. In one corner, you have companies, like Google and Apple, attempting to return to a pre-pandemic “normal” with many corporate leaders still putting a premium on “face time” in the office. [...] To read the full article, [click here](#).

MEMBER INFORMATION & CALENDAR



2023 ACEC/MO EEA Project Competition Begins - Entries Due October 27th

It's time again for our annual project competition! You can begin planning to submit your project entry for the ACEC/MO 2023 Engineering Excellence Awards (EEA) Competition. The deadline is **Thursday, October 27, 2022** for the project entries to be submitted. All project entries must be submitted through ACEC/MO's online [EEA portal](#). Check it out!! The only items you must submit to the ACEC/MO office is a USB flash drive with all the materials you submitted online and your project entry fee.

The Engineering Excellence Committee met on August 25th to begin the process of confirming judges and those names will be posted on our [website](#) along with other pertinent information. Below are important dates for the competition so please be sure to put them on your calendar.

If you wish to print out the Call for Entries that includes the rules, please go to our [website](#). You can also click on a link from that same page to submit your project entries or click on the link above.

Important EEA Dates:

October 27, 2022

ACEC/MO EEA Project Entry Deadline

November 18, 2022

ACEC/MO Virtual EEA Judging

January 13, 2023

ACEC National EEA Project Entry Deadline

March 2, 2023

ACEC/MO Awards Banquet in St. Louis

March 10-12, 2023

ACEC EEA Judging in Chantilly, VA

June 13, 2023

ACEC EEA Presentations and Gala Awards Program in Washington, DC

THANK YOU!

More Member Renewals for 2022-2023

Thank you to the following member and associate member firms that have renewed since we sent our last newsletter. Thank you for your recent membership renewal and your investment in ACEC/MO for the 2022-2023 year. Your support allows us to remain committed to you as the business voice of the engineering industry.

MEMBER FIRMS:

Allgeier, Martin & Associates, Inc. • Benton & Associates, Inc. • Burns & McDonnell • CBB • Civil Design, Inc. • CM Archer Group, P.C., dba Archer-Elgin • Cole & Associates, Inc. • Cook, Flatt & Strobel Engineers, P.A. • Engineering Design Source, Inc. • Garver • GeoEngineers, Inc. • HDR, Inc. • HNTB Corporation • Horner & Shifrin, Inc. • Kimley-Horn and Associates, Inc. • Lochner • M3 Engineering Group, P.C. • Oates Associates, Inc. • Palmerton & Parrish, Inc. • Prairie Engineers, P.C. • Quigg Engineering, Inc. • Reitz & Jens, Inc. • SCI Engineering, Inc. • Snyder & Associates, Engineers & Planners • Solutions AEC, LLC • Snyder & Associates • Stantec • Taliaferro & Browne, Inc. • TDC Structural Engineers • Veenstra & Kimm, Inc. • Wilson & Company, Engineers & Architects

ASSOCIATE MEMBERS:

Anders CPAs + Advisors • Delta Companies, Inc.

THANK YOU FOR YOUR SUPPORT

State and National PAC Contributions Recognized

ACEC/MO and ACEC National have started receiving PAC contributions from members based on emails sent out in July on committee assignments. So far, we've received \$41,976.45 for the state PAC and \$15,950.00 for the national PAC. Below is a list of contributors since our last newsletter. A huge THANK YOU goes to the following firms and individuals who have already contributed. If you want to contribute to the state and national PAC, please go to our [website](#) for more information as well as a current list of state and national PAC contributions.

STATE PAC CONTRIBUTIONS

Member Firms:

Burns & McDonnell • CBB • Civil Design, Inc. • Cole & Associates, Inc. • Garver • GeoEngineers, Inc. • GREDELL Engineering Resources, Inc. • Horner & Shifrin, Inc. • M3 Engineering Group, P.C. • Oates & Associates, Inc. • Palmerton & Parrish, Inc. • Prairie Engineers, P.C. • Quigg Engineering, Inc. • Reitz & Jens, Inc. • SCI Engineering, Inc. • Snyder & Associates, Engineers & Planners • Stantec • Wilson & Company, Engineers & Architects

Member Representatives:

Ramin Ashrafzadeh • Michael Banashek • Tim Barrett • Gino Bernardez • Jeff Bertel • Frank Blakemore • Tricia Bohler • Tobin Bonnell • Michael Busch • Ben Butterfield • Thomas Cissell • Trey Coad • Mike DeBacker • Steve Donahue • Shawna Erter • April Giesmann • Bob Gilbert • Laura Gray • Ed Grimmer • Joe Hagerty • Michael Harizal • Michelle Hummel • Jarrett Jasper • Eric Karch • Carrera Kauszler • Brian Kidwell • Justin Klautdt • John Klein • Lisa Kramer • Tony Kreutz • Vicki LaRose • Shawn Leight • Jeremy Linley • Thomas Lohman • Michelle Mahoney • James McCleish • Marjorie Melton • Brandon Parrish • Erin Parrish • Amanda Payne • Phillip Pierson • Jeff Rensing • Jonathan Robison • Jennifer Russell • Jason Schreckenbergl • Jeffrey Smith • Michael Spayd • Nicholas Thomas • Charles Touzinsky • Frank Weatherford • Todd Welz • Christina Willson • Sabin Yanez • Pouya Yousefzadehfard • Srinivas Yanamanamanda

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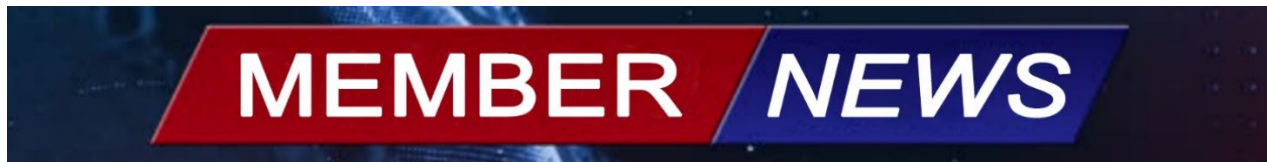


New Associate Member Welcomed

We want to welcome the following new associate member to the Council and hope you will too.

[N.B. West Contracting Company, Inc.](#)

18637 US Route 66
Pacific, MO 63069
Contact: Steve Jackson



Member News

[Bartlett & West, Inc.](#) is pleased to announce that **Bob Gilbert, P.E.**, Chief Operating Office, was recently selected by Ingrams Magazine as one of the 50 Missourians You Should Know.

[McClure](#) is pleased to announce that **Dane Drysdale, P.E.**, passed the Professional Engineering (PE) exam to become a Professional Engineer.

[TREKK Design Group, LLC](#) is pleased to announce the addition of **Lisa Walters**, their new Water Systems Market Lead for the Southwest Missouri and Northwest Arkansas regions. She brings more than 20 years of wastewater engineering experience to their team.



Calendar of Events

October 16-19, 2022 - ACEC Fall Conference, Colorado Springs, CO

October 27, 2022 - ACEC/MO Engineering Excellence Awards Competition Project Entry Deadline

November 3-4, 2022 - ACEC/MO Fall Meeting, Columbia

November 18, 2022 - ACEC/MO Engineering Excellence Awards Competition Judging

March 2-3, 2023 - ACEC/MO Winter Meeting & Awards Banquet, St. Louis

May 1, 2023 - ACEC/MO 2nd Annual CECMO/PAC Golf Tournament, Sunrise Beach

Newly added events are italicized. To see a complete calendar of events, go to ACEC/MO's [website](#).