

**Welcome to ACEC/MO's Newsletter!** With this email, you'll receive all of the top updates in our organization, as well as new features.

Items included in this ACEC/MO Newsletter are listed below.

- [ACEC/MO President's Report](#)
- [Past and Upcoming Events](#) (Registration is Open for the 4th Annual ACECMO/PAC Golf Tournament on May 5; Draft Agenda Posted for ACEC Midwest States Conference on June 3-6 in Durango, CO; Engineer's Day at the Missouri Capitol Highlights; ACEC/MO's 2025 Winter Meeting & Awards Banquet Highlights)
- [Liaison Committee News](#) (Missouri Department of Transportation (Kansas City District) Liaison Committee; Missouri Department of Transportation (St. Louis District) Liaison Committee; Kansas City, Missouri Liaison Committee)
- [Industry News](#) (Cyber Incidents Involving Cityworks Software; SAVE Coalition Training on April 11 in Kansas City)
- [Member Information & Calendar](#) (Deadline Nears to Submit Nominations to Serve on ACEC/MO's Board of Directors; New Member Firms Welcomed; Member News; Calendar of Events)

If there is something you would like us to include in the newsletter, or if you need anything else, please contact the ACEC/MO staff: [Morgan Mundell](#) or [Dawn \(Hill\) Danison](#).

## ACEC/MO President's Report



### ACEC/MO President's Report

#### Update on Prop A – Minimum Wage & Sick Leave

Recently, I have received numerous questions about Proposition A and the upcoming changes to minimum wage and sick leave. There is a significant amount of political debate surrounding this issue, which often results in a lack of clear answers. However, I will share what we know as of today.

*This newsletter will provide an update on our organization. Check your email often for more updates.*

## LIAISON COMMITTEE NEWS



### Missouri Department of Transportation (Kansas City District) Liaison Committee

The Missouri Department of Transportation (Kansas City District) / ACECMO Liaison Committee met on December 10, 2024. Committee members in attendance were Ben Asnicar, Heidi Eilers, Cory Imhoff, Todd Kempker, Michelle Kratzer, Holly Lehmkuhl, and Jeremy McNutt. Items discussed during the meeting included:

- Safety
- District Engineer - District Updates
- District Engineer - Project Updates
- STIP/Unfunded Needs Updates
- Upcoming Consultant Projects
- Consultant Performance Feedback.

## Supreme Court Case

On March 12, the Missouri Supreme Court heard arguments in a legal challenge to the new law. This challenge is backed by several business organizations, including Associated Industries of Missouri, the Missouri Chamber of Commerce and Industry, the Missouri Forest Products Association, the Missouri Grocers Association, the Missouri Restaurant Association, and the National Federation of Independent Business (NFIB). These groups argue that Proposition A violates the Missouri Constitution by including multiple subjects—wages and sick leave—in a single ballot measure. For more details on the hearing, please refer to this [article by St. Louis Public Radio](#).

So, where does that leave Missouri employers? Unfortunately, in limbo. The next scheduled release date for Supreme Court opinions is April 1. If the Court does not issue a ruling at that time, they may do so on April 15. The challenge is that April 15 is also the deadline for informing employees about changes to Missouri's sick leave law. More on that below.

## Legislative Update

The leading piece of legislation addressing this issue is [HB567](#), sponsored by Representative Sherri Gallick. This bill has passed the House by a vote of 96 to 51 and includes a repeal of the new sick leave provisions. However, its passage in the Senate remains uncertain. Given that the Senate allows filibusters and that Proposition A passed by a 15-point margin, strong opposition is expected. There are eight weeks left in the legislative session.

## What Employers Should Do Now

Start preparing. Two key deadlines are approaching:

- April 15:** Employers must provide all employees with written notice of the “earned paid sick time” policy. This notice must:
  - Be printed on a single 8.5" x 11" sheet of paper in at least 14-point font.
  - Include the following information:
    - Employees accrue paid sick time at a rate of one hour for every 30 hours worked.
    - Employers are prohibited from retaliating against employees who request or use paid sick leave.
    - Employees have the right to bring a civil action if paid sick leave is denied.
    - Contact information for the Missouri Department of Labor.
  - A sample notification is available at [this link](#).
- May 1:** Employees will begin accruing sick leave under the new law. Employers should have a clear policy in place by this date.

The Missouri Department of Labor provides an FAQ and a sample workplace poster about the new law. You can find these resources at [this link](#).

Finally, ACEC/MO staff are organizing a webinar in the coming weeks to address last-minute questions. We will keep you updated as more information becomes available.

The next meeting will be scheduled for some time in May, 2025. To see the complete minutes from this meeting, [click here](#). You can also see minutes from the most recent meetings posted on [ACEC/MO's website](#).

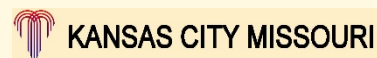


## Missouri Department of Transportation (St. Louis District) Liaison Committee

The Missouri Department of Transportation (St. Louis District) / ACECMO Liaison Committee met on February 19, 2025. Committee members in attendance were Brett Brooks, Dan DeArmond, Bob Gilbert, Matt Johnson, J.C. Murray, Kelly Schaefer, Jason Schreckenber, Amy Touchette Brown, Joel Weinhold and Todd Welz. Items discussed during the meeting included:

- MoDOT Staff Changes Since Last Meeting
- Tom Blair Time
- Tom Evers Update
- Consultant Update
- SL Design Update
- ACEC Updates and Discussion.

The next meeting is scheduled for May 13, 2025. To see the complete minutes from this meeting, [click here](#). You can also see minutes from the most recent meetings posted on [ACEC/MO's website](#).



## Kansas City, Missouri Liaison Committee

## PAST & UPCOMING EVENTS



### Registration is Open for the 4th Annual ACECMO/PAC Golf Tournament on May 5

ACEC/MO is hosting the 4th Annual ACECMO/PAC Golf Tournament scheduled for **Monday, May 5, 2025**. It will be held at **The Club at Porto Cima, 133 Club House Drive, Sunrise Beach, MO 65079**. Registration begins at 10:00 AM followed by a shotgun start at 10:30 AM. ACEC/MO members can bring clients and guests to play in the tournament. There is a maximum of 60 players available.

**REGISTRATION INFO:** The cost is **\$200** per person, which includes green fees, cart, lunch, and more. You can register as an individual or you can register up to 8 people. The deadline to register is **Wednesday, April 23, 2025**. Registration information is available on our [website](#). *Individual and corporate checks are welcome for payment.*



### ACEC MIDWEST STATES CONFERENCE JUNE 3-6, 2025 Doubletree by Hilton, Durango, CO



### Draft Agenda Posted for ACEC Midwest States Conference on June 3-6, 2025 in Durango, CO

We are finalizing the programs and speakers for the ACEC Midwest States Conference scheduled for June 3-6, 2025, in Durango, Co. To see the draft schedule of events, [click here](#). We'll be sending out registration information very soon.

**HOTEL INFORMATION:** Now is the time to make your sleeping room reservation. The conference will be held at the **Doubletree by Hilton, 501 Camino Del Rio, Durango, CO 81301**. We have a block of rooms at the hotel. Call **970-259-6580** and refer to our group code "**ACEC MSC**" to get our group rate. Below are the sleeping room options and rates. You can also book your sleeping room [online](#). The deadline to reserve your sleeping room is **Saturday, May 3, 2025**. Any rooms left in

The Kansas City, Missouri (KCMO) / ACECMO Liaison Committee met on January 29, 2025. Committee members in attendance were Scott Cogan, Laura Gray, Scott Heavin, Nathan Hladky, Michelle Mahoney, Jeff McKerrow, Steve Schultz, and Jessica Smith. Items discussed during the meeting included:

- New Business
- Department Updates (Architecture, Aviation, CREO, Parks & Recreation, Public Works, Streetcar, Water).

The next meeting is scheduled for April 30, 2025. To see the complete minutes from this meeting, [click here](#). You can also see minutes from the most recent meetings posted on [ACEC/MO's website](#).

## INDUSTRY NEWS



### Cyber Incidents Involving Cityworks Software

The Department of Natural Resources would like to make you aware of a U.S. Environmental Protection Agency alert to inform water and wastewater system owners and operators of cyber incidents involving Cityworks Software. The Cityworks (owned by Trimble) platform is used widely by State, Local, Tribal, and Territorial municipalities, including water and wastewater systems. This alert encourages water and wastewater systems to search for any indicators of system compromise and take the following recommended steps to protect their systems:

1. Install the latest available patches/updates immediately. Trimble has



the block after that date will be released. To see more information on the hotel, [click here](#).

### **Sleeping Room Options/Rates:**

King Standard Cityview Balcony - \$219.00++

King Deluxe Cityview - \$229.00++

2 Queens Premium Riverview - \$249.00++

King Premium Riverview - \$269.00++

**NOTE:** If you plan to arrive earlier or depart later than the dates we have set up for our meeting, you need to call the hotel directly to set up your sleeping room. Please contact **Carrie Eschle, reservationist, at 970-382-3915**, or email her at [Carrie.Eschle@Hilton.com](mailto:Carrie.Eschle@Hilton.com). The hotel will give us the rates above for the nights of June 1-June 5. If you plan to arrive earlier than those dates or depart later than those dates, you will be charged the best available rate for your room. They wouldn't allow us to extend our room block dates/rates past those dates.

## **Engineer's Day at the Missouri Capitol Highlights**

We had a great turnout for the 3rd Annual Engineer's Day at the Missouri Capitol held on February 5, 2025. This was a joint meeting between ACEC/MO, APWA, ASCE and MSPE. Members from all 4 organizations started the day at the Capitol Plaza Hotel hearing from Senator Kurtis Gregory and Senator Jamie Burger. They then came together at the Missouri Capitol building in the House Gallery, where they were introduced to the entire Missouri House of Representatives by Representative Don Mayhew. They then broke off into groups and met with members of the House and Senate. Thank you to everyone that attended!



Senator Kurtis Gregory (left) and Senator Jamie Burger (center) spoke to members of all 4 associations at the Capitol Plaza Hotel as part of Engineer's Day. Dr. Joel Burken, (right) Chair of Environmental Engineering at Missouri S&T, facilitated the discussion.

released updated versions to both 15.x and Cityworks 23.x software releases.

Information on the updated versions is available through the Cityworks Support Portal.

2. Do not run Internet Information Services with local or domain-level administrative privileges on any site.
3. Ensure that attachment directory root configurations are limited to folders/subfolders containing only attachments.

Details about the indicators of compromise, mitigation steps, and alert can be found [here](#).

Missouri water and wastewater cyber incidents should be reported to [WPP-Cybersecurity@dnr.mo.gov](mailto:WPP-Cybersecurity@dnr.mo.gov). Missouri water and wastewater treatment systems can get help with cyber incidents by calling the Missouri Information Analysis Center (MIAC) at 866-362-6422.



Missouri SAVE Coalition

## **SAVE Coalition Training on April 11 in Kansas City**

The SAVE Coalition is hosting a training class on Friday, April 11, 2025, at Burns & McDonnell, Kansas City. This is a free, one-day training that will establish a three-year SAVE membership or renew your existing membership. Seven professional development hours will be awarded with this training.

To register for the training, [click here](#).



The ACEC Missouri Board of Directors took time to meet with House Speaker Jon Patterson. Members provided an update on I-70, I-44, I-57 and talked with him about ACEC/MO's legislative priorities for this legislative session.



A productive day advocating for infrastructure and engineering at the Missouri State Capitol. 100 engineers roamed the halls meeting with numerous senators and representatives, Speaker of the House and even a former US Senator.

## ACEC/MO's 2025 Winter Meeting & Awards Banquet Highlights

ACEC/MO recently hosted our 51st Annual Winter Meeting & Awards Banquet on March 6-7, 2025, in Kansas City. Below are highlights of the meeting and banquet. We also want to thank the members listed below that sponsored the meeting and banquet. It would not have been as successful without your support. THANK YOU!!

### SPONSORS:

- [ACEC Life/Health Trust](#)

## MEMBER INFORMATION & CALENDAR

call for **NOMINATIONS**

### Deadline Nears to Submit Nominations to Serve on ACEC/MO's Board of Directors

The ACEC/MO Advisory Committee requests your nomination for members of the Board of Directors. It is the intent of the Advisory Committee to identify members who can contribute to the policy shaping for ACEC/MO. The Advisory Committee is seeking nominations for two Director positions, each to fill a three (3) year term. The incoming Board will take office on July 1, 2025. For more information on the duties and responsibilities of being an ACEC/MO Board Member, please visit the Pathways to Leadership document at this [link](#).

You are more than welcome to nominate yourself or to nominate someone else who you feel is an engaged leader in the consulting engineering industry. The nominations form can be found by clicking the following [link](#).

The deadline to submit nominations is **Friday, March 28, 2025**.

WELCOME

### New Member Firms Welcomed

We want to welcome the following new Member Firms and Associate Member to the Council and hope you will too.

### MEMBER FIRMS:



- [Burns & McDonnell](#)
- [EFK Moen, LLC](#)
- [Engineering Design Source, Inc. \(EDSI\)](#)
- [Forvis Mazars](#)
- [SCI Engineering, Inc.](#)
- [Seiler Geospatial](#)
- [TREKK Design Group, LLC](#)

## MEETING HIGHLIGHTS:



ACEC/MO's Environmental Committee met and heard from Kurt Schaefer, Director, Missouri Department of Natural Resources, and also discussed sub-committee reports.



ACEC/MO's Transportation Committee met and they heard an update on bridges from Bryan Hartnagel, State Bridge Engineer, Missouri Department of Transportation.



ACEC/MO members attended the CEO roundtables where they discussed important items of interest to them.

[Elessent Clean Technologies, Inc.](#)  
575 Maryville Centre Dr., Ste. 400  
St. Louis, MO 63141  
Phone: (314) 464-3860  
Contact: Travis Keys

[Gonzalez Companies, LLC](#)  
1750 S Brentwood Blvd., Ste. 700  
St. Louis, MO 63144-1314  
Phone: (314) 961-1888  
Contact: Bob Gummersheimer

[Great River Engineering](#)  
2826 S. Ingram Mill Road  
Springfield, MO 65804  
Phone: (816) 436-4440  
Contact: Lindsey Chaffin

[Kivindyo Engineering Services, LLC](#)  
1310 Papin Street, Suite 103  
St. Louis, MO 63103  
Phone: (314) 623-8942  
Contact: Clem Kivindyo

[Traffic Engineering Consultants](#)  
2208 W. Chesterfield Boulevard,  
Suite 106  
Springfield, MO 65807  
Phone: (417) 849-0384  
Contact: Dane Seiler

### ASSOCIATE MEMBER:

[Forvis Mazars, LLP](#)  
1201 Walnut Street, Suite 1700  
Kansas City, MO 64106  
Phone: (816) 221-6200  
Contact: Dustin Haywood

## Member News

[ABNA Engineering, Inc.](#) is proud to share that their Principal/CEO, **Abe Adewale, PE**, has been appointed to the Saint Louis Science Center Board of Trustees. With over 25 years of dedicated membership and corporate partnership with the Science Center, Abe brings a deep passion for STEM education and community engagement.

[Horner & Shifrin, Inc.](#) is thrilled to announce **Casey Wilson, PE, LEED AP** (Business Unit Leader, Building Services) has been elected to the position of





Members, guests and clients had a chance to network during the design excellence reception, while reviewing the winning EEA project display panels.



Representative Chris Brown, Missouri House of Representatives, gave a presentation during breakfast.



Joshua Berry, Director, Econic, presented a seminar on Beliefs and Tactics for Better Staff Recruitment and Retention.

Associate Vice President. Additionally, **Amanda Payne** (Business Development Director) and **Bradley Riechmann, PE** (Assistant Business Unit Leader, Transportation) have been promoted to Vice President.

[TREKK Design Group, LLC](#) is happy to announce that **Paula Gough, PE**, has joined the firm's transportation team. After an impressive career serving MoDOT for almost 30 years, Paula will assist their transportation team in delivering quality solutions and exceptional service to the firm's clients.

## Upcoming EVENTS

### Calendar of Events

#### 2025

**May 5** - ACEC/MO 4th Annual ACECMO/PAC Golf Tournament, Sunrise Beach

**May 18-21** - ACEC Annual Convention & Legislative Summit, Washington, DC

**May 21-22** - ACEC/MO Future Leaders Academy, Columbia

**June 3-6** - ACEC Midwest States Conference, Durango, CO

**June 17-18** - ACEC/MO Future Leaders Academy, Kansas City

**July 23-24** - ACEC/MO Future Leaders Academy, St. Charles

**August 20-22** - ACEC/MO Future Leaders Academy, Osage Beach

**August 20-22** - ACEC/MO Summer Meeting & 9th Annual ACEC/PAC Golf Tournament, Osage Beach

**October 5-8** - ACEC Fall Conference, San Diego, CA

**November 6-7** - ACEC/MO Fall Meeting & 4th Annual Sporting Clays Tournament, Columbia

#### 2026

**May 3-6** - ACEC Annual Convention & Legislative Summit, Washington, DC

**June 3-5** - ACEC Midwest States Conference (location TBD)



Our quarterly Board of Directors / Membership Meeting was held.

### **AWARDS: DISTINGUISHED SERVICE & LIFE MEMBER**



Left Photo: **Black & Veatch** received a **Distinguished Service Award for 110 Years of Service** (Representatives (l to r): Suzie Carpenter and Derek Cambridge). Right Photo: **Tim Ross** (left) and **Kevin Eisenbeis**, received ACEC/MO's Life Member Award for their years of service to the industry.

Newly added events are italicized. To see a complete calendar of events, go to [ACEC/MO's website](#).

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*Change of address, email, or any information? You will need to login to your profile in our member portal through our website.*