

2025-2026 Annual Report



2026 ACEC/MO Grand Conceptor Award
Kansas City Streetcar Main Street Extension

SUMMARY

The annual report highlights ACEC Missouri's achievements and progress over the past year. During this time, we have seen steady growth in both membership and event participation, while continuing to expand the programs and services we provide to support our members.

ACEC Missouri remains in a strong position and focused on delivering meaningful value and a solid return on investment for our members. This report reflects our ongoing commitment to strengthening the organization, supporting our member firms, and ensuring long-term growth and success for the engineering industry in Missouri.



OUR ROLE

ACEC Missouri is the leading advocate for engineering firms across the state, working to ensure a strong business climate for the industry. Through advocacy at the Capitol, collaboration with agencies like the Missouri Department of Transportation, and professional development opportunities, ACEC Missouri supports member firms and helps advance the engineering solutions that keep Missouri's infrastructure and economy strong.

KEEP IN TOUCH

- www.acecmo.org
- Phone: 573-634-4080
- 3432 W. Truman Boulevard, Suite 110
Jefferson City, MO 65109



Promoting the business and professional interest of member engineering companies

About ACEC Missouri

The American Council of Engineering Companies of Missouri, Inc., ACEC/MO, is an organization of professional engineering firms in private practice. Formed July 12, 1955 and incorporated under the laws of the State of Missouri, ACEC/MO provides educational, professional, and insurance programs for its members and their employees.

ACEC/MO disseminates information explaining the professional principles and services of consulting engineers. It conveys to the general public the meaning of private professional engineering practice, and aims to develop understanding and appreciation of the scope and value of services provided by consulting engineers.



BUSINESS AFFAIRS - Provide opportunities for member firms to advance their business practice of consulting engineering

PUBLIC AFFAIRS - Promote image and effectiveness of ACEC/MO and its member firms

GOVERNMENTAL AFFAIRS - Maintain a strong governmental affairs program

ORGANIZATIONAL AFFAIRS - Provide staff and organization that meets the long-term needs of the Council and its member firms



Message from the Board Chair

Over the past year, ACEC Missouri has continued to grow in both influence and membership, strengthening its role as the leading voice for engineering firms across our state. During our April Board meeting, we began discussions on the FY26/27 budget and are exploring ways to continue building on to this momentum. That effort is supported by strong membership growth. In 2025, Missouri led the Midwest Region with a 12.4% increase in member employees, and we ranked second in the region for firm growth. These numbers continue to demonstrate the value of being an ACEC Missouri member.

Some of the highlights, successes, and insights that have defined ACEC Missouri's progress over the past year are in this report. Below are a few notable developments that illustrate the strength and dedication of our members, member firms, and partners:

- **Leadership in Government Affairs** - ACEC Missouri continues to be a powerful voice for our industry in the legislative arena. Once again, we served as the catalyst for bringing more than 100 engineers and industry professionals to the Capitol to meet with lawmakers and discuss the importance of infrastructure investment and policies that affect how we do business. This year we also expanded our reach by partnering with Women in Transportation Systems for an event in Kansas City featuring four members of the Missouri House. In addition, for the first time in recent history, we hosted the Missouri Highways and Transportation Commission for a reception where member projects were on display.
- **Launch of the FLAME Program** - ACEC Missouri launched the Future Leaders Academy Member Engagement (FLAME) program. Through the leadership of recent Future Leaders Academy graduates, the organization is engaging younger members to better understand their needs and ensure we continue delivering a strong return on investment. The program also helps promote ACEC Missouri's presence across the state and positions the organization as a key resource for the engineering community. I would like to thank those young professionals from the past two FLA classes for their leadership in helping launch this important initiative.
- **Meaningful Council Meetings and Engagements** - Our Council Meetings and member events have continued to serve as valuable opportunities for collaboration and learning. These gatherings bring together industry leaders, public agency partners, and policymakers to discuss emerging challenges and opportunities. Over the past year, members heard directly from agency leadership and participated in site visits to major infrastructure projects that demonstrate the critical role engineers play in shaping our communities.
- **Workforce Development and the Engineering Pipeline** - In partnership with Missouri University of Science and Technology and the Missouri Department of Transportation, ACEC Missouri is helping lead the nation in workforce development and strengthening the engineering pipeline. By taking the innovative approach of "educating educators," the Engineering Teachers Academy will host its inaugural class this summer with the goal of creating a sustainable, long-term effort to promote engineering careers in secondary education and support teachers across Missouri.

It has been a privilege to serve as Board Chair during such a dynamic and productive time for our organization. The progress we have made is the result of the dedication of our staff, board members, committee leaders, and the many volunteers who contribute their time and expertise to ACEC Missouri.

Thank you for your continued engagement and support. As we look ahead, the opportunities for our profession—and for ACEC Missouri—remain significant. Together, we will continue working to strengthen our industry, support our member firms, and ensure that the engineering profession remains central to building Missouri's future.

Sincerely,

Stephen D. Hicks
ACEC/MO Board Chair

NEW MEMBERS FOR 2025-2026



BG Consultants, Inc.

Provides Civil Engineering; Site, Water Distribution Systems, Stormwater, Wastewater Collection Systems, Water / Wastewater Treatment, Transportation, Roadway, Traffic, Bridge, Survey, Architecture, Facility, Retrofit, Renovation Space Planning, Interior, Vertical Structural, Construction Management and Testing.



BORA

Provides program management, planning, design, and analysis for water, wastewater, and stormwater infrastructure projects, including hydraulic modeling, conveyance systems, treatment facilities, flood control, and regulatory compliance. Support project delivery through information design applications, technical calculations, drawings, reports, and coordination with agencies and stakeholders.



Powell CWM, Inc.

Provide comprehensive civil engineering services, including planning, design, permitting, and construction support for infrastructure projects. Our expertise spans site development, transportation, drainage, utilities, and structural solutions, delivering safe, sustainable, and cost-effective designs from concept through completion.

ASSOCIATE MEMBERS



KCI Construction

KCI is a diversified contractor offering services in transportation, design/build, industrial, earthwork & utility and general building projects. We have the ability to self-perform work, backed by over 100 years of proven experience.



Quad Knopf Inc., dba QK and VSM, a QK Company

Provides Preliminary Design Reports (PDRs), Water Storage / Distribution & Supply, Street & Roadway, Sanitary Sewer, Water & Wastewater Treatment, Storm Drainage, Utility Planning & Coordination, Infrastructure Master Plans, Fee Studies, Management Plans for Water / Sewer & Storm, Drainage, Grade Separation, Traffic / Signal / Signage & Pavement Delineation, Construction Engineering, Observation & Monitoring, Management & Permitting, Development Plan Checking Services, Grant Writing & Project Funding Assistance.



TERRA Engineering Ltd.

Full-service engineering firm with Landscape Architecture and Survey. TERRA Engineering delivers multi-disciplinary civil and infrastructure design—from transportation, roadways, bridges, drainage and traffic engineering to municipal, site development, structural, surveying, GIS, and public-involvement services—focused on innovative, sustainable, context-sensitive solutions that enhance communities.

Strong Results. STRONGER TOGETHER.

— ACEC MISSOURI DELIVERS FOR THE ENGINEERING PROFESSION. —

 94% Recognize ACEC Missouri as THE voice of engineering companies in Missouri	 96% Believe ACEC Missouri is recognized by government officials and policymakers as the go-to organization for the engineering profession
 96% Believe ACEC Missouri effectively represents the interests of engineering firms to policymakers	 97% Believe ACEC Missouri meetings provide valuable networking opportunities

Your Voice. Your Profession. Your Association.

ACEC MISSOURI
THE VOICE OF ENGINEERING COMPANIES.
THE FUTURE OF MISSOURI.

2025-2026 STATISTICS

More than...
120
CONSULTING
ENGINEERING
FIRMS

Plus...
15
ASSOCIATE
MEMBERS

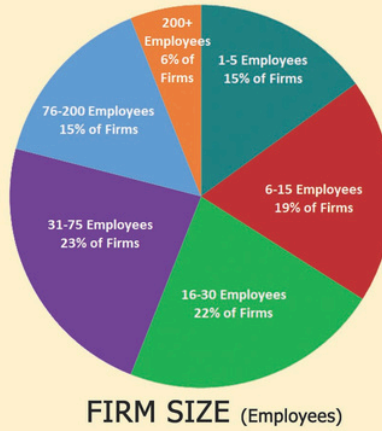
Representing...
14,000+
EMPLOYEES



ENGINEERING
Excellence
AWARDS
31 STATE PROJECT
WINNERS
7 NATIONAL RECOGNITION AWARDS

TOP AREAS OF EXPERTISE

- Bridge Design
 - Civil
- Construction Mgmt.
 - Design/Build
 - Electrical
- Environmental
 - GIS
- Mechanical
 - Planning
 - Structural
 - Surveying
 - Traffic
- Transportation
 - Water Resources



NETWORKING

25+
Business Opportunities
& Networking Events
1,100+
Event Attendees



301 Participants from **77** firms
from **2010 - 2026**

13 COMMITTEES

- Advisory
- Business Practices & Programs
- Budget & Finance
- Diversity
- Engineering Excellence
- Environmental
- Future Leaders
- Governmental Affairs
- Long Range Planning
- Membership
- Political Action Cmte.
- Professional Procurement
- Transportation



LIAISON COMMITTEE MEETINGS WITH:

Corps of Engineers - Kansas City & St. Louis; Div. of Facilities Management, Design & Construction; Kansas City Missouri; Metropolitan St. Louis Sewer District; Missouri Department of Natural Resources; Missouri Department of Transportation (Headquarters & All Districts); MoDOT-ACEC-AGC Design-Build Forum; MoDOT Consultant Advisory; Professional Design Alliance; St. Louis Board of Public Service; St. Louis County; SAVE Coalition

ADVOCACY

101

House & Senate bills & Joint Resolutions were Truly Agreed To & Finally Passed during the 2026 Legislative Session



3,110

House & Senate bills were introduced during the 2026 Legislative Session





President & CEO Message

As I reflect on the past year, I am incredibly proud of the momentum and accomplishments of ACEC Missouri. Our organization continues to demonstrate what is possible when talented professionals, innovative firms, and dedicated leaders come together with a shared commitment to advancing Missouri's engineering industry.

ACEC Missouri has never been stronger. Our member firms continue to play a critical role in designing and delivering the infrastructure that keeps our state moving forward—roads and bridges, water systems, environmental solutions, and the projects that support economic growth and quality of life across Missouri. The work our members perform every day is not only technically impressive; it is essential to the prosperity of our communities.

This year, ACEC Missouri continued to serve as the leading voice for the engineering profession at the Missouri Capitol. Through strong relationships with policymakers and an engaged membership, we ensured that the perspective of Missouri's engineering community is heard on the issues that matter most to our industry. Our members stepped up—participating in legislative events, supporting our political action efforts, and engaging directly with elected officials.

We also launched our Sustaining Partners Program, and I want to extend a sincere thank you to the companies that stepped forward to support ACEC Missouri through this initiative. Their partnership represents an investment in the strength and future of our organization, and we are grateful for their commitment to our industry.

Member engagement remained strong throughout the year. From excellent attendance at our meetings to active participation in committees and leadership programs, it is clear that ACEC Missouri members value collaboration and connection. We expanded engagement opportunities through a joint fundraiser with ACEC Illinois at Busch Stadium, watching the Cubs take on the Cardinals. The Cardinals won 8-2, and I'm going to credit ACEC Missouri's presence for the victory.

Equally important is our focus on the future of engineering. Through partnerships with universities and workforce development initiatives, we are helping build the talent pipeline that will sustain our profession for years to come.

None of this success happens without the dedication of our member firms, volunteer leaders, and board members who generously give their time and expertise. Together, we will continue to advocate, innovate, and lead—ensuring Missouri's engineering community remains at the forefront of building a stronger future for our state.

Sincerely,

Morgan Mundell
President & CEO



FOCUSES OF THE ACEC MISSOURI STRATEGIC PLAN

01

Position ACEC/MO as THE leading voice of engineering companies in Missouri

02

Reinforce ACEC/MO as THE advocate of engineering companies in Missouri

03

Diversify and enhance opportunities for emerging leaders throughout the ACEC/MO network

04

Serve Missouri engineering companies as their primary resource on business practices

05

Purposeful management: start, stop, continue

ENGINEERS' DAY MAKES A STATEMENT

ACEC Missouri continues to be the leading voice of engineering companies in Missouri

ACEC Missouri, along with its partners APWA, ASCE, and MSPE, conducted the first Engineer's Day in the Capitol in 2023 with over 60 people attending. In 2026, for the third year in a row, we had over 100 Missouri engineers register to participate. Participants heard from Missouri Highway & Transportation Commissioner Dan Hegeman and Senators Jamie Burger and Kurtis Gregory. We were also introduced to the Missouri House of Representatives by members of the Missouri House of Representatives who are licensed engineers.

Events like these play a crucial role in fostering collaboration between the engineering community and policymakers, ultimately contributing to informed decision-making and advancements in infrastructure development and state laws and regulations surrounding engineering.

PRESENCE

ACEC/MO staff maintains a full-time presence in the Capitol and works throughout the year with elected and state leaders, and government officials in Jefferson City. ACEC/MO frequently testifies at committee hearings on legislation that could potentially affect the industry.

CONNECTION

Through local events and Council Meetings, ACEC/MO sponsored meetings with Governor Mike Kehoe, House Budget Chair Dirk Deaton, House Majority Floor Leader Alex Riley, House Speaker Jon Patterson, PE, Senator Jason Bean, Chair of the Senate Natural Resources Committee, and Senator Doug Beck, Senate Minority Floor Leader.





MAKING THE VOICE OF THE ENGINEERING COMMUNITY HEARD



STATE AND NATIONAL PAC FUNDRAISING REPORT

ACEC Missouri continues to expand its presence and influence at the Capitol through the growth of its Political Action Committee (PAC).

During the 2025-2026 election cycle, the PAC supported more than 35 legislative candidates from both major parties across Missouri. Throughout the year, ACEC Missouri hosted legislators at events in Kansas City, Springfield, Jefferson City, Cape Girardeau, and Poplar Bluff. In addition, our President & CEO, Morgan Mundell, represented ACEC Missouri at numerous legislative events across the state.

And for the 8th consecutive year, Missouri met the recommended goal for National PAC fundraising.

These accomplishments reflect the dedication of our staff, volunteers, and member firms. Together, we are strengthening the voice of the consulting engineering industry and ensuring that ACEC Missouri remains an effective advocate for policies that support our profession and the infrastructure needs of our state.

\$84,158.27 RAISED
FOR ACEC MISSOURI PAC

\$25,600.00 RAISED
FOR ACEC NATIONAL PAC

ACEC is more than an association—it's a strategic investment in your firm's future. Through strong advocacy at the Capitol, meaningful industry connections, and access to critical resources, ACEC equips firms to navigate challenges, seize new opportunities, and remain competitive in an evolving marketplace. No single firm can replicate the collective influence and insight that comes from being part of a unified voice for the engineering profession.

Howard Gotschall, P.E., Hanson Professional Services Inc., ACEC/MO Secretary & Treasurer



NATIONAL

Contributing to the ACEC National Political Action Committee (ACEC/PAC) is vital for professionals in the engineering industry who seek to influence federal policies that directly impact their businesses and the broader built environment. As the largest federal PAC in the design industry, ACEC/PAC plays a pivotal role in electing U.S. House and Senate candidates who support pro-business legislation favorable to engineering firms. Operating on a bipartisan basis, the PAC ensures that the engineering community's interests are represented across the political spectrum. Notably, in the last election cycle, ACEC/PAC achieved a 97% success rate in supporting winning candidates.

STATE

In 2025, ACEC Missouri supported over 35 candidates in key positions from across the state of Missouri. ACEC Missouri members and staff worked throughout the year attending fundraisers for those candidates to highlight our presence and to ensure that the Missouri legislature knows the importance of Missouri's engineers to the Missouri economy.



NATIONAL PAC CONTRIBUTIONS



2025 ACEC/PAC Contributions by Member Representatives

Justin Adams, GFT
Marc Alper, Alper Audi, Inc.
Ramin Ashrafzadeh, Horner & Shifrin, Inc.
Ben Asnicar, Burns & McDonnell
Tim Barrett, SCI Engineering, Inc.
Neil Brady, Bartlett & West, Inc.
Mark Bross, Klingner & Associates, P.C.
Mike Brown, TREKK Design Group, LLC
Steve Bubanovich, HR Quadri Contractors, LLC
Mike Busch, Oates Associates, Inc.
Reid Catt, Olsson, Inc.
Scott Cogan, WSP USA Inc.
Nicholas Correnti, EFK Moen, LLC
Dawn Danison, ACEC Missouri
Dan DeArmond, WSP USA Inc.
Michael DeBacker, Burns & McDonnell
Buddy Desai, Hg Consult, Inc.
David Diestelkamp, ABNA Engineering, Inc.
Jason Dohrmann, HR Green, Inc.
Steve Donahue, Horner & Shifrin, Inc.
Brian Eads, Crawford, Murphy & Tilly, Inc.
Heidi Eilers, HNTB Corporation
Jay Ellington, CDG Engineers
Mike Erdtmann, GBA, Inc.
P.J. Fitzpatrick, HR Green, Inc.
Darren Forgy, Prairie Engineers, P.C.
Bob Gilbert, Bartlett & West, Inc.
Howard Gotschall, Hanson Professional Services
Tom Gredell, GREDELL Engineering Resources
Ryan Hagerty, GBA, Inc.
Brian Hash, GFT
Jason Haynes, HDR
Kevin Heffern, Burns & McDonnell
Steve Hicks, Smith & Company
Nathan Hladky, Hg Consult, Inc.
Pam Hobbs, UES
Rebecca Howley, GBA, Inc.
Eric Karch, Reitz & Jens, Inc.
Jim Klein, Farnsworth Group, Inc.
John Klein, Horner & Shifrin, Inc.

Michelle Kratzer, GFT
Rob Krewson, Benesch
Jason Langhammer, Garver
Vicki LaRose, Civil Design, Inc.
Kristen Leathers-Gratton, Affinis Corp.
Holly Lehmkuhl, GBA, Inc.
Chris Linneman, EFK Moen, LLC
Jon Loos, Horner & Shifrin, Inc.
David Maxwell, HR Green, Inc.
Nate McHargue, Olsson
Jeremy McNutt, Garver
Dan Meckes, Crawford, Murphy & Tilly, Inc.
Victoria Mechtly, GFT
Mary Miller, GBA, Inc.
Linda Moen, EFK Moen, LLC
Morgan Mundell, ACEC Missouri
Laura Mwirigi, Lochmueller Group
Tawn Nugent, TREKK Design Group, LLC
Agnes Otto, Burns & McDonnell
Brandon Parrish, Palmerton & Parrish, Inc.
Erin Parrish, Palmerton & Parrish, Inc.
Jason Peek, JEO Consulting Group, Inc.
Andrew Potthast, HDR
Steve Prange, Crawford, Murphy & Tilly, Inc.
Jeff Rensing, Oates Associates, Inc.
James Ritter, Hg Consult, Inc.
Bill Robison, S.H. Smith & Company, Inc.
Tim Ross, GBA, Inc.
Matthew Sainz, Crawford, Murphy & Tilly, Inc.
Jack Schaller, Olsson
Anne Schroer, TREKK Design Group, LLC
Steve Schultz, Bartlett & West, Inc.
Amy Touchette Brown, BFW Engrng. & Testing
Kevin Wallace, HNTB Corporation
Steve Wells, Hg Consult, Inc.
Todd Welz, Quigg Engineering, Inc.
Melvin Williams, Terracon Consultants, Inc.

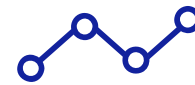
TranSystems Corporation PAC



**\$25,600.00 RAISED
FOR ACEC NATIONAL
PAC**



STATE PAC CONTRIBUTIONS



2025-26 ACECMO/PAC Contributions by Member Firms

ABNA Engineering, Inc.
Affinis Corp.
Allstate Consultants LLC
Bartlett & West, Inc.
Benesch
BFW Engineering & Consulting
CBB
CDG Engineers, Inc.
Civil Design, Inc.
CLAES/Moss Parker
Cook, Flatt & Strobel Engrs., P.A.
Crawford, Murphy & Tilly, Inc.
EFK Moen, LLC
Emery Sapp & Sons, Inc.
Engineering Design Source, Inc.
EXP U.S. Services, Inc. (EXP)
Farnsworth Group, Inc.
Garver
GBA, Inc.

GeoEngineers, Inc.
GFT
Gonzalez Companies, LLC
GREDELL Engineering Resources, Inc.
Hanson Professional Services Inc.
HDR, Inc.
Hg Consult, Inc.
Horner & Shifrin, Inc.
Howe Company, LLC
HR Green, Inc.
HR Quadri Contractors, LLC
Hutchison Engineering, Inc.
IMEG
JEO Consulting Group, Inc.
Lamp Rynearson
Lee & Company, LLC
Lochmueller Group
Lockton Companies
M3 Engineering Group, PC

Modjeski and Masters, Inc.
Oates Associates, Inc.
Olsson, Inc.
Palmerton & Parrish, Inc.
Prairie Engineers, P.C.
Prost Builders
Quigg Engineering, Inc.
S.H. Smith & Company, Inc.
SCI Engineering, Inc.
Surveying & Mapping, LLC (SAM, LLC)
Terracon Consultants, Inc.
Traffic Engineering Consultants
TREKK Design Group, LLC
UES
Volkert, Inc.
Walker Professional Insurance
Wilson & Company, Inc.

\$84,158.27
RAISED
FOR
ACECMO/PAC

2025-26 ACECMO/PAC Contributions by Member Firm Representatives

Justin Adams, GFT
Abe Adewale, ABNA Engineering, Inc.
Nicole Adewale, ABNA Engineering, Inc.
Mike Alexander, Hg Consult, Inc.
Mindi Allison, Safer + Simpler Missouri
Marc Alper, Alper Audi, Inc.
Steve Alsbury, ABNA Engineering, Inc.
Ramin Ashrafzadeh, Horner & Shifrin, Inc.
Ian Aubuchon, SCI Engineering, Inc.
Aaron Ball, Olsson, Inc.
Cheryl Ball, GFT
Mike Banashek, Horner & Shifrin, Inc.
Timothy Barrett, SCI Engineering, Inc.
Jennifer Birger, Black & Veatch
Tricia Bohler, Civil Design, Inc.
Douglas Bonner, Farnsworth Group, Inc.
Elke Boyd, Lochmueller Group
Neil Brady, Bartlett & West, Inc.
KaKeesha Branigan, M3 Engineering Group, PC
Brett Brooks, Engineering Design Source, Inc.
Mark Bross, Klingner & Associates, P.C.
Dan Brown, Walter P Moore
Mike Brown, TREKK Design Group, LLC
Margaret Bruns, EFK Moen, LLC
Steve Bubanovich, HR Quadri Contractors, LLC
Stacy Burks, Olsson, Inc.
Michael Busch, Oates Associates, Inc.
Reid Catt, Olsson, Inc.
Lindsey Chaffin, Great River Engineering
Eric Chamberlain, HR Green, Inc.
Chad Charest, Hg Consult, Inc.
Steve Coates, Lochmueller Group
Billy Cobb, S.H. Smith & Company, Inc.
Colleen Connor, GBA, Inc.
Maria Conte, Lochmueller Group
Haley Coons, Oates Associates, Inc.
Nicholas Correnti, EFK Moen, LLC
Gary Davis, Bartlett & West, Inc.
Jason Davis, Affinis Corp.
Justin Davis, Hg Consult, Inc.
Dan DeArmond, WSP USA Inc.
Andy DeClue, TSI Geotechnical, Inc.
Jon Derner, Horner & Shifrin, Inc.
Buddy Desai, Hg Consult, Inc.
David Diestelkamp, ABNA Engineering, Inc.
Kate Dirks Canton, TREKK Design Group, LLC
Jason Dohrmann, HR Green, Inc.
Steve Donahue, Horner & Shifrin, Inc.
Brian Eads, Crawford, Murphy & Tilly, Inc.
Jay Ellington, CDG Engineers, Inc.
Chris Endraske, Surveying and Mapping, LLC
Michael Erdtmann, GBA, Inc.
Shawna Erter, SCI Engineering, Inc.
Sarah Finley, Lochmueller Group
Jacob Fitzpatrick, GREDELL Engineering Resources
Ryan Fleming, TREKK Design Group, LLC
Darren Forgy, Prairie Engineers, P.C.
David Forseth, UES
Barb Frost, GFT
Kevin Fuller, Crawford, Murphy & Tilly, Inc.
Bob Gilbert, Bartlett & West, Inc.
A.J. Girondo, GBA, Inc.
Jeff Glenn, GlennView Strategies
Howard Gotschall, Hanson Professional Services Inc.
Paula Gough, TREKK Design Group, LLC
Matt Graviett, GBA, Inc.
Tom Gredell, GREDELL Engineering Resources, Inc.
Ed Grimmer, SCI Engineering, Inc.
Bob Gummersheimer, Gonzalez Companies, LLC
Ryan Hagerty, GBA, Inc.
Faik Hajderovic, GFT
Kait Hanson, Burns & McDonnell

Earl Harrison, Hg Consult, Inc.
Scott Heavin, HDR, Inc.
Dennis Heckman, Civil Design, Inc.
Kevin Heffern, Burns & McDonnell
Mike Herleth, Retired (Burns & McDonnell)
Steve Hicks, S.H. Smith & Company, Inc.
Nathan Hladky, Hg Consult, Inc.
Pam Hobbs, UES
Riley Hoffman, HR Green, Inc.
David Holloway, Volkert, Inc.
Josiah Holst, HR Green, Inc.
Nicole Hood, GFT
Greg Horn, Parametrix
Barry Horst, BFW Engineering & Testing, Inc.
Rebecca Howley, GBA, Inc.
Garrett Hummel, Wilson & Company, Inc.
Curtis Humphrey, GFT
Lorne Jackson, Lochmueller Group
Scott Janssen, Farnsworth Group, Inc.
Jarrett Jasper, Horner & Shifrin, Inc.
Matt Johnson, GFT
LaWanda Jones, ABNA Engineering, Inc.
Eric Karch, Reitz & Jens, Inc.
Carrera Kauszler, Cook, Flatt & Strobel Engineers
Michele Keal, Benesch
Todd Kempker, Bartlett & West, Inc.
Brian Kierath, GBA, Inc.
Maria King, Lochmueller Group
Tyson King, Lochmueller Group
Justin Klaudt, Wilson & Company, Inc.
Jim Klein, Farnsworth Group, Inc.
John Klein, Horner & Shifrin, Inc.
Kevin Knight, S.H. Smith & Company, Inc.
Scott Knight, Crawford, Murphy & Tilly, Inc.
Aaron Kober, Modjeski and Masters, Inc.
Ken Koon, GREDELL Engineering Resources, Inc.
Michelle Kratzer, GFT
Rob Krewson, Benesch
Kyle Kroner, Hg Consult, Inc.
Luke Lance, Terracon Consultants, Inc.
Vicki LaRose, Civil Design, Inc.
Michael Lay, Surveying and Mapping, LLC
Nathen Leach, Prairie Engineers, P.C.
Kristen Leathers-Gratton, Affinis Corp.
Holly Lehmkuhl, GBA, Inc.
Shawn Leight, CBB
Jeremy Linley, Civil Design, Inc.
Chris Linneman, EFK Moen, LLC
Tom Lohman, Horner & Shifrin, Inc.
Jonathan Loos, Horner & Shifrin, Inc.
Whitney Lynn, Wilson & Company, Inc.
Lindsay Madsen, GFT
Allison Mannion, Lochmueller Group
John Marcanik, HDR
Sean Matlock, OWN, Inc.
David Maxwell, HR Green, Inc.
Jim McCleish, Horner & Shifrin, Inc.
Mike McKenna, Affinis Corp.
Jeremy McNutt, Garver
Victoria Mechtly, GFT
Marjorie Melton, M3 Engineering Group, PC
Cole Mengwasser, GREDELL Engrng. Resources, Inc.
Ron Mersch, Olsson, Inc.
Rachel Mertz, Modjeski and Masters, Inc.
Stacy Milheiser, Lochmueller Group
Mary Miller, GBA, Inc.
Matthew Miller, Prairie Engineers, P.C.
Linda Moen, EFK Moen, LLC
Laura Mwirigi, Lochmueller Group
Tawn Nugent, TREKK Design Group, LLC
Gregory O'Connor, Farnsworth Group, Inc.
Brandon Parrish, Palmerton & Parrish, Inc.

Erin Parrish, Palmerton & Parrish, Inc.
Jason Peek, JEO Consulting Group, Inc.
Scott Perkins, Prairie Engineers, P.C.
Amber Peterein, GBA, Inc.
Travis Pfeiffer, HNTB Corporation
Chris Pfisterer, Volkert, Inc.
Andrew Potthast, HDR
Steve Prange, Crawford, Murphy & Tilly, Inc.
Michael Puro, Hutchison Engineering, Inc.
Jay Rakers, Crawford, Murphy & Tilly, Inc.
Jared Rasmussen, Olsson, Inc.
Tim Redel, Quigg Engineering, Inc.
Jeff Rensing, Oates Associates, Inc.
Erica Ridgway, TREKK Design Group, LLC
Ryan Riess, Farnsworth Group, Inc.
Dave Riechmann, Horner & Shifrin, Inc.
James Ritter, Hg Consult, Inc.
Kimberly Robinett, TREKK Design Group, LLC
Trent Robinett, TREKK Design Group, LLC
Jonathan Robison, GeoEngineers, Inc.
Bill Robison, S.H. Smith & Company, Inc.
Linda Rottinghaus, Affinis Corp.
Tony Russo, Crawford, Murphy & Tilly, Inc.
Matt Sainz, Crawford, Murphy & Tilly, Inc.
Ty Sander, Crawford, Murphy & Tilly, Inc.
Larry Sant, GeoEngineers, Inc.
Josh Saunders, TWM, Inc.
Jack Schaller, Olsson, Inc.
Jeff Schappe, Terracon Consultants, Inc.
Tony Schenk, Gonzalez Companies, LLC
Brad Schleeter, Olsson, Inc.
Jason Schreckenberg, Civil Design, Inc.
Anne Schroer, TREKK Design Group, LLC
Steve Schultz, Bartlett & West, Inc.
Dane Seiler, Traffic Engineering Consultants
Jon Shellhorn, Lamp Rynearson
David Smalling, JEO Consulting Group, Inc.
Allen Smith, Crawford, Murphy & Tilly, Inc.
April Smith, GeoEngineers, Inc.
Griffin Smith, Garver
Jessica Smith, GFT
Scott Smith, Lochmueller Group
Matt Spencer, Hg Consult, Inc.
Kandi Spraggs, TREKK Design Group, LLC
Justin Steinkuehler, Crawford, Murphy & Tilly, Inc.
Steve Stirnemann, Engineering Design Source, Inc.
Jason Sweet, Prairie Engineers, P.C.
Stephen Talbert, Engineering Design Source, Inc.
Sam Tapko, GBA, Inc.
Christopher Tepen, Benesch
Nicholas Thomas, Wilson & Company, Inc.
Chad Thompson, Lamp Rynearson
Amy Touchette Brown, BFW Engrng. & Testing, Inc.
Chip Touzinsky, Lochmueller Group
Kristen Walker, Walker Professional Insurance
Mike Walker, S.H. Smith & Company, Inc.
Kevin Wallace, HNTB Corporation
Joel Weinhold, UES
Steve Wells, Hg Consult, Inc.
Todd Welz, Quigg Engineering, Inc.
Gary Whiteside, Engineering Design Source, Inc.
Don Wichern, Bartlett & West, Inc.
Christina Willson, Horner & Shifrin, Inc.
Jacob Wilson, Affinis Corp.
Marshall Woods, GREDELL Engrng. Resources, Inc.
Bobby Wooten, EFK Moen, LLC
Srinivas Yanamanamanda, CBB
Sabin Yanez, Cook, Flatt & Strobel Engineers, P.A.
John Zimmermann, GFT

CLIENTS AND CONNECTIONS

ACEC Missouri supports 20 dedicated liaison committees that engage with key agencies and organizations across the state.

These include the U.S. Army Corps of Engineers, Missouri Department of Transportation, Missouri Department of Natural Resources, the cities of Kansas City and St. Louis, Metropolitan Sewer District, and many others.

Through these committees, ACEC Missouri members gain direct access to critical information and insights—empowering them to make more informed decisions for their firms and clients.

ACEC brings the full weight of our industry together—amplifying our voice, defending our interests, and driving opportunities that move our firms and our profession forward. In an environment where policy, funding, and regulation directly impact how we deliver infrastructure, that unified voice is essential. Through coordinated advocacy, strategic relationships, and shared expertise, ACEC ensures that engineering firms are not reacting to change—but helping shape it. Together, we are stronger, more influential, and better positioned to lead on the issues that matter most to our clients, our communities, and our industry.

Shawnda Erter, PE, SCI Engineering, Inc.
ACEC / MO Chair-Elect



TOPICS COVERED VIA FLA, COUNCIL MEETINGS & WEBINARS:

- ✓ AI 101 for Engineering
- ✓ Business Strategy
- ✓ True Colors
- ✓ Leadership Development
- ✓ CEO Roundtables
- ✓ Diversity & Inclusion
- ✓ Contract Language/Risk
- ✓ Hard Conversations on Ethics
- ✓ Big, Beautiful Bill
- ✓ State/National Legislation
- ✓ Strategic Human Resources
- ✓ Live2Lead Global Leadership
- ✓ Business Development
- ✓ Destructive Power of Conflict Avoidance
- ✓ Economics in Private Practice
- ✓ Action Plan to Build our Engineering Workforce
- ✓ ACEC Coalitions
- ✓ Engineering Talent Economics
- ✓ Data Centers
- ✓ Lessons Learned from Lawsuits & Claims
- ✓ Transportation Funding, Developments & Strategies
- ✓ Strengthening Influence, Effectiveness, & Impact as a Leader

LIASION MEETINGS 35 Throughout the year	Quarterly council meetings 4 Across Branson, Columbia, Jefferson City, Osage Beach, and St. Louis	COMMITTEE MEETINGS 18 At Council Meetings and via Zoom calls
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COMMITTEE WORK



ACEC Missouri offers a diverse range of committees and liaison groups designed to match the unique interests of our members. Participating in these groups is a powerful way to maximize the value of your ACEC Missouri membership.

Employees of member firms are encouraged to get involved. Committees provide a platform to strengthen relationships with agency personnel, address public policy issues, and tackle challenges impacting the consulting engineering industry.

While each liaison committee has its own focus, open communication and collaborative problem-solving remain central to their mission.



STANDING COMMITTEES

- Advisory
- Budget & Finance
- Business Practices & Programs
- Engineering Excellence
- Environmental
- Future Leaders
- Future Leaders Academy
- Member Engagement (FLAME)
- Governmental Affairs
- Long Range Planning
- Membership
- PAC Trustees
- Professional Procurement
- Transportation

LIAISON COMMITTEES

Division of Facilities Management, Design & Construction (FMDC)



Kansas City Corps of Engineers (KC COE)



St. Louis Corps of Engineers (STL COE)

Metropolitan St. Louis Sewer District (MSD)



Missouri Department of Natural Resources (MDNR)

Missouri Department of Transportation (MoDOT - Headquarters & 7 Districts)



MoDOT-ACECMO-AGC Design/Build Forum



MoDOT Consultant Advisory

Professional Design Alliance (PDA)



St. Louis Board of Public Service (BPS)

St. Louis County



Structural Assessment & Visual Evaluation (SAVE Coalition)

2026 ENGINEERING EXCELLENCE AWARDS

Engineering Excellence Awards honor engineering achievements that demonstrate the highest degree of merit and ingenuity and provide a major contribution to technical, economic, or social advancement. An eminent panel of judges from outside the membership chose the 2026 winning projects from entries submitted across the state. Seven of the top entries went on to compete at the American Council of Engineering Companies (ACEC) competition in Washington, D.C.



Grand Conceptor Award

HDR, KANSAS CITY

Project Title: Kansas City Streetcar Main Street Extension

Client/Owner: City of Kansas City, MO / Kansas City Streetcar Authority



Grand Awards

Burns & McDonnell, Chesterfield

Project Title: Limestone Ridge Reliability Project

Crawford, Murphy & Tilly, Inc., St. Louis

Project Title: St. Louis Citywide Transportation & Mobility Plan

HNTB Corporation, Kansas City

Project Title: MoDOT Buck O'Neil Bridge Design-Build Project

HR Green, Inc., St. Louis

Project Title: Cedarhurst Drive Creek Bank Stabilization

IMEG, St. Louis

Project Title: Washington University School of Medicine BJC Institute of Health's Vertical Expansion

Olsson, Inc., Joplin

Project Title: High Service Pump Station for Blendville Water Treatment Plant

SCI Engineering, Inc., St. Charles

Project Title: Route W Slide Repair

TWM, Inc., St. Louis

Project Title: Longview Boulevard Improvements

Wilson & Company, Engineers & Architects, Kansas City

Project Title: Ottensmeyer International Railway Bridge

Woodard & Curran & Alberici Construction, Canton, MA

Project Title: Wright City Wastewater Treatment Facility

Honor's Awards

Bartlett & West, Inc., Jefferson City

Project Title: Jerseyville, IL: Hollow Avenue Reconstruction

Benesch, Kansas City

Project Title: Raytown Road Over Tributary to Longview Lake

BFW Engineering & Consulting, Cape Girardeau

Project Title: Cape Rock Drive Intersection Improvements

BFW Engineering & Consulting, Cape Girardeau

Project Title: Juden Creek Bridge Replacement

BFW Engineering & Consulting, Cape Girardeau

Project Title: Jackson Municipal Splashpad

Honor's Awards

Burns & McDonnell, Chesterfield

Project Title: Wastewater Treatment Plant (WWTP) Peak Wet Weather Blending

Burns & McDonnell / Crawford, Murphy & Tilly, Inc., Kansas City

Project Title: Route 86 Crossing of Table Rock Lake

CDM Smith Inc., Kansas City

Project Title: I-70 NEPA Re-Evaluation

Civil Design, Inc., St. Louis

Project Title: I-70 & I-270/255 Structural Sign Replacement

Garver, LLC / Hg Consult, Inc., Overland Park, KS

Project Title: MoDOT Forward 44 Purpose and Need Study

GBA, Lenexa, KS

Project Title: South Liberty Parkway Roundabout Feasibility Study

Hanson Professional Services Inc., Kansas City

Project Title: Swope Park Industrial Area Flyover Bridge

HDR, Kansas City

Project Title: De Soto Local Roadway Improvements

Horner & Shifrin, Inc., St. Louis

Project Title: Jefferson/22nd Traffic Flow & Corridor Improvements

Oates Associates, Inc., St. Louis

Project Title: Weldon Spring Road Phase I

Olsson, Inc., Springfield

Project Title: MoDOT Route 160 at Route AA and Route CC Intersection Improvements

Walter P Moore, Kansas City

Project Title: NW Waukomis Drive Complete Streets Upgrade

Wilson & Company, Inc., Engineers & Architects, Kansas City

Project Title: Southwest Boulevard Transportation Plan

Wilson & Company, Inc., Engineers & Architects, Kansas City

Project Title: Chipman Road Improvements

Wilson & Company, Inc., Engineers & Architects, Kansas City

Project Title: Markey Parkway Extension

SUSTAINING PARTNERS PROGRAM (SPP)

ACEC Missouri created a new Sustaining Partners Program (SPP) to provide member firms with a streamlined way to support the engineering industry while gaining valuable exposure and engagement opportunities throughout the year.

Through the SPP, participating member firms received recognition at ACEC Missouri events, visibility on the organization's website and social media platforms, and opportunities to connect with engineering leaders and decision-makers across the state. Sponsorship levels offered benefits such as complimentary meeting registrations, event signage, exhibit opportunities, and recognition during major industry gatherings, including the Engineering Excellence Awards Banquet and other ACEC Missouri events.

The program reflects ACEC Missouri's continued commitment to advancing the business and professional interests of consulting engineering firms while fostering strong partnerships with companies that support the industry. By participating in the SPP, sponsors demonstrate their dedication to the growth and success of Missouri's engineering community. Thank you to the below member firms that participated in the SPP for FY26.



DIAMOND SPONSORS



PLATINUM SPONSORS



GOLD SPONSORS



SILVER SPONSORS



ACEC/MO 2026 PRIORITIES

TRANSPORTATION FUNDING

In recent years, Missouri has made great strides in the funding of roads and bridges. The design, construction, and maintenance of transportation infrastructure in Missouri supports approximately 79,000 full-time jobs across all sectors of the state economy. Approximately 1.3 million full-time jobs in Missouri in key industries like tourism, retail sales, agriculture and manufacturing are completely dependent on the state's transportation network.

ACEC/MO POSITION - ACEC Missouri supports sustainable funding of Missouri's transportation network to help support the Missouri economy.



FMDC MASTER AGREEMENTS

This legislation allows FMDC to establish master agreement contracts for architecture, engineering, and land surveying services for projects estimated to cost less than \$100,000. FMDC currently only has this ability for maintenance & repair services. This proposal also changes the following limits to account for inflation: Limit for construction services standing contracts from \$100,000 to \$250,000 per project, and Job order contract limit from \$300,000 to \$750,000 per project. This would provide OA-FMDC with the ability to complete small and emergency type projects more quickly. This could save up to 3-4 weeks per project and would create efficiencies for both the state and vendor community for small projects.

ACEC/MO POSITION - ACEC Missouri supports HB2906 (Mayhew) and HB2912 (Veit).



PROFESSIONAL LICENSING OF ENGINEERS

Professional licensing of engineers is essential in protecting public safety, maintaining high standards of competence and ethics, and providing confidence to clients and the public. It ensures that engineers meet specific educational, experience and examination requirements and adhere to ethical standards. Engineers design and oversee projects that directly impact public safety, such as bridges, buildings, transportation systems, and environmental infrastructure. Licensing helps ensure that those responsible for these projects have the necessary expertise and knowledge to prevent failures, accidents, and disasters.

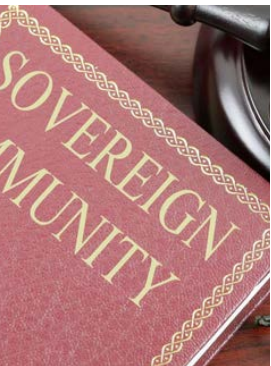
ACEC/MO POSITION - ACEC Missouri asks you to keep licensing of Professional Engineers in place and to ensure that their work meets quality standards in protecting public health and safety.



SOVERIGN IMMUNITY

Private engineers and contractors working on Missouri Department of Transportation (MoDOT) projects are required to construct projects in strict compliance with plans, specifications, and traffic control requirements developed using nationally recognized standards, including the Manual on Uniform Traffic Control Devices (MUTCD), Federal Highway Administration (FHWA) guidance, and AASHTO standards. While MoDOT is the project owner, engineers and contractors have no authority to deviate from these requirements. Despite this, they are routinely sued for conditions they did not control or have the authority to change. This legislation reduces frivolous lawsuits, stabilizes insurance costs, helps control project costs borne by Missouri taxpayers, and ensures qualified contractors remain willing to bid on and deliver critical transportation projects built to national safety standards.

ACEC/MO POSITION - ACEC Missouri supports HB2926 (Parker) and SB916 (Burger).



DNR FEES

DNR receives revenue through its fee programs, charging for things such as environmental permits, disposal of hazardous waste, and laboratory certification. These fees are used by DNR to help fund budgets associated with environmental programs. DNR conducts stakeholder meetings with affected entities to ensure that fees are reasonable and to provide transparency to the public on how these fees are used.

ACEC/MO POSITION - ACEC Missouri supports SB953 by Senator Bean.



ECONOMIC IMPACT OF MISSOURI ENGINEERING & DESIGN SERVICES INDUSTRY

Engineering is the foundation of our society's ability to function. Water, sewer, power, transportation, broadband, telecommunications, gas, etc., are all put in place, maintained and managed through engineering. Engineering companies also play an important role in the Missouri economy.



- \$8.1 Billion Contributed to GDP
- \$1.3 Billion in Federal Taxes Collected
- \$561 Million in State and Local Taxes Collected
- 89,200 Jobs Supported
- \$7.6 Billion in Total Wages Supported

WHO IS ACEC MISSOURI?

The American Council of Engineering Companies of Missouri, Inc., ACEC/MO, is an organization comprising professional engineering firms in private practice. Our mission is to promote the professional and business interests of our members. ACEC/MO was founded on July 12, 1955, and is incorporated under the laws of the State of Missouri. We serve as the business voice of over 14,000 employees of more than 120 companies who are involved in various transportation, structural, and environmental projects across the state and the nation.

PROJECTS ENGINEERS DELIVER FOR THE STATE

- Airport and riverport design and construction
- Drinking water supply systems
- Roads and bridges
- Stormwater and wastewater management
- Structural design of commercial, manufacturing and office buildings
- Traffic management



CONTACT INFO



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ENGINEERING TEACHER ACADEMY

The new Engineering Teacher Academy is a unique collaborative program between ACEC Missouri, Missouri University of Science & Technology, and Missouri Department of Transportation designed to introduce Missouri educators to the exciting world of engineering and technology.

This one-of-a-kind camp provides teachers with the opportunity to explore Missouri S&T's College of Engineering departments through hands-on, experiential learning opportunities. Participants will visit engineering departments, campus laboratories, research centers, the student design center, the experimental mine, and many other innovative facilities across campus.

The program is offered FREE to Missouri teachers and includes meals, housing, and a teacher stipend of \$200 per day. Educators will also participate in curriculum development and classroom integration sessions with guest presenters from Missouri S&T's Teacher Education Department and Project Lead the Way, helping teachers bring real-world engineering concepts directly into their classrooms.

The Engineering Teacher Academy continues to inspire educators while strengthening connections between education and the engineering industry throughout Missouri.

Thank you to the following firms for sponsoring a teacher to attend this year's program.



ACEC/MO 2025-2026 BOARD OF DIRECTORS



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Shawna L. Erter, PE
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ACEC *Missouri*

AMERICAN COUNCIL OF ENGINEERING COMPANIES
of Missouri

The mission of the American Council of Engineering Companies of Missouri (ACEC/MO) is to promote the professional and business interests of its members.



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Website

www.acecmo.org